

Label: "FOIA/16-00606 GYE GB Peer Review"

Created by:marjorie_nelson@fws.gov

Total Messages in label:88 (11 conversations)

Created: 06-22-2016 at 10:06 AM

Conversation Contents

EXECUTED ORDER FOR GRIZZLY PEER REVIEW - F16PB00155

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/1. EXECUTED ORDER FOR GRIZZLY PEER REVIEW - F16PB00155/1.2 AmecFW Proposal_USFWS Grizzly Bear Review_4-13-2016.pdf
/1. EXECUTED ORDER FOR GRIZZLY PEER REVIEW - F16PB00155/1.3 EXECUTED TASK ORDER_F12PA00005_F16PB00155.pdf
/1. EXECUTED ORDER FOR GRIZZLY PEER REVIEW - F16PB00155/1.4 FINALSOW GYE_Griz_prop delist_March 10 2016.doc
/1. EXECUTED ORDER FOR GRIZZLY PEER REVIEW - F16PB00155/3.1 AmecFW Price Proposal_Grizzly Bears_13 Apr 2016.pdf
/1. EXECUTED ORDER FOR GRIZZLY PEER REVIEW - F16PB00155/3.2 AmecFW Proposal_USFWS Grizzly Bear Review_4-13-2016.pdf
/1. EXECUTED ORDER FOR GRIZZLY PEER REVIEW - F16PB00155/3.3 EXECUTED TASK ORDER_F12PA00005_F16PB00155.pdf
/1. EXECUTED ORDER FOR GRIZZLY PEER REVIEW - F16PB00155/3.4 FINALSOW GYE_Griz_prop delist_March 10 2016.doc

Steve Gess <Steve_Gess@fws.gov>

From: Steve Gess <Steve_Gess@fws.gov>
Sent: Thu Apr 14 2016 13:12:27 GMT-0600 (MDT)
To: marjorie_nelson@fws.gov, "Johnson, Dawn" <dawn.johnson@amecfw.com>
CC: Kaimy Marks <kaimy_marks@fws.gov>, Seth Willey <seth_willey@fws.gov>, Melanie Steinkamp <melanie_steinkamp@fws.gov>
Subject: EXECUTED ORDER FOR GRIZZLY PEER REVIEW - F16PB00155
AmecFW Price Proposal_Grizzly Bears_13 Apr 2016.pdf AmecFW
Attachments: Proposal_USFWS Grizzly Bear Review_4-13-2016.pdf EXECUTED TASK
ORDER_F12PA00005_F16PB00155.pdf FINALSOW GYE_Griz_prop
delist_March 10 2016.doc

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The order reflects your revised price from your 5th reviewer.

Steven C. Gess, CPPO

Contracting Officer

US Fish & Wildlife Service

Region 6 Lakewood CO.

303-236-4334

Steve_gess@fws.gov

"Johnson, Dawn" <dawn.johnson@amecfw.com>

From: "Johnson, Dawn" <dawn.johnson@amecfw.com>
Sent: Thu Apr 14 2016 13:33:11 GMT-0600 (MDT)
To: Steve Gess <Steve_Gess@fws.gov>, "marjorie_nelson@fws.gov" <marjorie_nelson@fws.gov>
CC: Kaimy Marks <kaimy_marks@fws.gov>, Seth Willey <seth_willey@fws.gov>, Melanie Steinkamp <melanie_steinkamp@fws.gov>
Subject: RE: EXECUTED ORDER FOR GRIZZLY PEER REVIEW - F16PB00155

Thanks! I will get everything to the panelists this week.

Marjorie – If you would like to have a call with me to discuss, I'm happy to do that. I have time available every day, working around other appointments.

Sincerely,

Dawn Johnson PhD

Senior Biologist, Amec Foster Wheeler

Austin/Santa Barbara

D/M 805 252 4370

dawn.johnson@amecfw.com amecfw.com

From: Steve Gess [mailto:Steve_Gess@fws.gov]
Sent: Thursday, April 14, 2016 2:12 PM
To: marjorie_nelson@fws.gov; Johnson, Dawn <dawn.johnson@amec.com>
Cc: Kaimy Marks <kaimy_marks@fws.gov>; Seth Willey <seth_willey@fws.gov>; Melanie Steinkamp <melanie_steinkamp@fws.gov>
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□

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"Willey, Seth" <seth_willey@fws.gov>

From: "Willey, Seth" <seth_willey@fws.gov>
Sent: Sun Apr 17 2016 15:56:44 GMT-0600 (MDT)
To: Marjorie Nelson <Marjorie_Nelson@fws.gov>
Subject: Fwd: EXECUTED ORDER FOR GRIZZLY PEER REVIEW - F16PB00155
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ORDER_F12PA00005_F16PB00155.pdf FINALSOW GYE_Griz_prop
delist_March 10 2016.doc

Excellent! Looks like cutting out the report and a few other tweaks might have saved us a bunch of money!

Seth

Seth L. Willey, Branch Chief
Regional Branch of Classification and Recovery
Mountain-Prairie Region, USFWS
Seth_Willey@fws.gov
303-236-4257

----- Forwarded message -----
From: **Steve Gess** <Steve_Gess@fws.gov>
Date: Thu, Apr 14, 2016 at 1:12 PM

Subject: EXECUTED ORDER FOR GRIZZLY PEER REVIEW - F16PB00155

To: marjorie_nelson@fws.gov, "Johnson, Dawn" <dawn.johnson@amecfw.com>

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Contracting Officer

US Fish & Wildlife Service

Region 6 Lakewood CO.

303-236-4334

Steve_gess@fws.gov

Steve Gess <Steve_Gess@fws.gov>

From: Steve Gess <Steve_Gess@fws.gov>
Sent: Wed May 04 2016 14:00:53 GMT-0600 (MDT)
To: "Johnson, Dawn" <dawn.johnson@amecfw.com>
CC: marjorie_nelson@fws.gov
Subject: RE: EXECUTED ORDER FOR GRIZZLY PEER REVIEW - F16PB00155

I am copying Marjorie nelson on your email so she can let us know.

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Steve_gess@fws.gov

From: Johnson, Dawn [mailto:dawn.johnson@amecfw.com]
Sent: Wednesday, May 04, 2016 1:57 PM
To: Steve Gess
Subject: RE: EXECUTED ORDER FOR GRIZZLY PEER REVIEW - F16PB00155

Steve-

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Austin/Santa Barbara

D/M 805 252 4370

dawn.johnson@amecfw.com amecfw.com

From: Steve Gess [mailto:Steve_Gess@fws.gov]
Sent: Monday, April 25, 2016 7:51 AM
To: Johnson, Dawn <dawn.johnson@amec.com>
Subject: RE: EXECUTED ORDER FOR GRIZZLY PEER REVIEW - F16PB00155

March 28

Steven C. Gess, CPPO
Contracting Officer
US Fish & Wildlife Service
Region 6 Lakewood CO.
303-236-4334
Steve_gess@fws.gov

From: Johnson, Dawn [mailto:dawn.johnson@amecfw.com]
Sent: Thursday, April 14, 2016 5:35 PM
To: Steve Gess
Subject: RE: EXECUTED ORDER FOR GRIZZLY PEER REVIEW - F16PB00155

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"Nelson, Marjorie" <marjorie_nelson@fws.gov>

From: "Nelson, Marjorie" <marjorie_nelson@fws.gov>
Sent: Thu May 05 2016 10:05:11 GMT-0600 (MDT)
To: Steve Gess <Steve_Gess@fws.gov>
Subject: Re: EXECUTED ORDER FOR GRIZZLY PEER REVIEW - F16PB00155

Hi Steve,

If we were to extend for one reviewer, would we be obligated to extend for all? In addition, could the reviewer get done with an additional 2 weeks instead of 3?

We're weighing the pros and cons,

thanks!

Marj

Marjorie Nelson
Chief, Division of Ecological Services
Mountain-Prairie Region
U.S. Fish and Wildlife Service
303-236-4258

Check out the SSA Framework - Google site for staff at : <https://sites.google.com/a/fws.gov/ssa/>

On Wed, May 4, 2016 at 2:00 PM, Steve Gess <Steve_Gess@fws.gov> wrote:

I am copying Marjorie nelson on your email so she can let us know.

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Steve Gess <Steve_Gess@fws.gov>

From: Steve Gess <Steve_Gess@fws.gov>
Sent: Thu May 05 2016 10:08:39 GMT-0600 (MDT)
To: Marjorie Nelson <marjorie_nelson@fws.gov>
Subject: RE: EXECUTED ORDER FOR GRIZZLY PEER REVIEW - F16PB00155

I have sent the questions: But if we eliminate one reviewer will that skew your PEER requirements?

Steven C. Gess, CPPO
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Steve_gess@fws.gov

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Marjorie Nelson

Chief, Division of Ecological Services

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March 28

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"Nelson, Marjorie" <marjorie_nelson@fws.gov>

From: "Nelson, Marjorie" <marjorie_nelson@fws.gov>
Sent: Thu May 05 2016 10:10:26 GMT-0600 (MDT)
To: Steve Gess <Steve_Gess@fws.gov>
Subject: Re: EXECUTED ORDER FOR GRIZZLY PEER REVIEW - F16PB00155

We need at least 3, so technically no. However, this is a very controversial action, so the more the better.

Marjorie Nelson
Chief, Division of Ecological Services
Mountain-Prairie Region
U.S. Fish and Wildlife Service
303-236-4258

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Steve_gess@fws.gov



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Steve Gess <Steve_Gess@fws.gov>

From: Steve Gess <Steve_Gess@fws.gov>
Sent: Thu May 05 2016 10:20:11 GMT-0600 (MDT)
To: marjorie_nelson@fws.gov
Subject: FW: EXECUTED ORDER FOR GRIZZLY PEER REVIEW - F16PB00155

Marjorie, This is the response I received a few minutes ago to my concerns.. Can we live with 4 reviews and Hopefully get the 5th review soon after?

Steven C. Gess, CPPO
Contracting Officer
US Fish & Wildlife Service
Region 6 Lakewood CO.
303-236-4334
Steve_gess@fws.gov

From: Johnson, Dawn [mailto:dawn.johnson@amecfw.com]
Sent: Thursday, May 05, 2016 10:16 AM
To: Steve Gess
Subject: RE: EXECUTED ORDER FOR GRIZZLY PEER REVIEW - F16PB00155

Yes there is a contractual relationship but if he doesn't complete his task, he just doesn't get paid.... I think something came up that was unexpected and is taking quite a bit of his time. He doesn't want to do a less than complete job and before he spent time doing it poorly, he informed me of his problem. Which is much better than just not sending it to me or doing a poor job and not telling me what is going on.

On the other topic, I think if everyone else is on track to get their reviews to me on schedule, I see no reason to change that. Which means I could get you the 4 reviews together and just get you the 5th one as soon as I get it.

I did ask if one or two weeks would be enough but apparently whatever this unexpected commitment is really pushes him out to 3 weeks. Or at least he thinks it will most likely.

Hopefully, this all provides some insight.... I'm sorry about this. Professors are not quite like working with regular consultants....

Sincerely,

Dawn Johnson PhD

Senior Biologist, Amec Foster Wheeler

Austin/Santa Barbara

D/M 805 252 4370

dawn.johnson@amecfw.com amecfw.com

From: Steve Gess [mailto:Steve_Gess@fws.gov]
Sent: Thursday, May 05, 2016 11:08 AM
To: Johnson, Dawn <dawn.johnson@amec.com>
Subject: FW: EXECUTED ORDER FOR GRIZZLY PEER REVIEW - F16PB00155

Dawn, Please see the dilemma below.. Also was there not a contractual relationship established between AMEC and this reviewer?

Steven C. Gess, CPPO

Contracting Officer

US Fish & Wildlife Service

Region 6 Lakewood CO.

303-236-4334

Steve_gess@fws.gov

From: Nelson, Marjorie [mailto:marjorie_nelson@fws.gov]
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Subject: RE: EXECUTED ORDER FOR GRIZZLY PEER REVIEW - F16PB00155

March 28

Steven C. Gess, CPPO

Contracting Officer

US Fish & Wildlife Service

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Steve_gess@fws.gov

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Sent: Thursday, April 14, 2016 5:35 PM

To: Steve Gess

Subject: RE: EXECUTED ORDER FOR GRIZZLY PEER REVIEW - F16PB00155

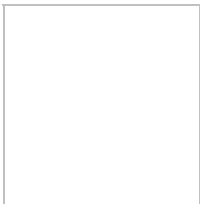
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"Nelson, Marjorie" <marjorie_nelson@fws.gov>

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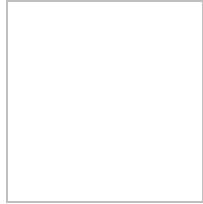
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From: Nelson, Marjorie [mailto:marjorie_nelson@fws.gov]
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303-236-4334

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To: Steve Gess <Steve_Gess@fws.gov>
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Ok Got it—that's what we will pursue..

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Steve_gess@fws.gov

From: Nelson, Marjorie [mailto:marjorie_nelson@fws.gov]
Sent: Thursday, May 05, 2016 11:57 AM
To: Steve Gess
Subject: Re: EXECUTED ORDER FOR GRIZZLY PEER REVIEW - F16PB00155

Thanks Steve,

I'm running between conference calls. However, we'd want her to collect and submit to us the 4 when they are due and then the 5th once that is turned in.

thanks!

Marj

Marjorie Nelson
Chief, Division of Ecological Services
Mountain-Prairie Region
U.S. Fish and Wildlife Service
303-236-4258

Check out the SSA Framework - Google site for staff at : <https://sites.google.com/a/fws.gov/ssa/>

On Thu, May 5, 2016 at 11:06 AM, Steve Gess <Steve_Gess@fws.gov> wrote:

Marjorie, So let me see if we are on same page; I am going back to Dawn at AMEC and telling her that we are OK with 3 additional weeks for the one reviewer—in the meantime collect the 4 others as scheduled— Hold them? Until you get the 5th and submit them all at once? Or submit the 4 when they are due and submit the 5th when it comes in?

Steven C. Gess, CPPO
Contracting Officer
US Fish & Wildlife Service
Region 6 Lakewood CO.

303-236-4334

Steve_gess@fws.gov

From: Nelson, Marjorie [mailto:marjorie_nelson@fws.gov]

Sent: Thursday, May 05, 2016 10:38 AM

To: Steve Gess

Subject: Re: EXECUTED ORDER FOR GRIZZLY PEER REVIEW - F16PB00155

I would go ahead and give him the 3 weeks so long as its only the one reviewer and it is only 3 weeks.

thanks!

Marjorie Nelson

Chief, Division of Ecological Services

Mountain-Prairie Region
U.S. Fish and Wildlife Service

303-236-4258

Check out the SSA Framework - Google site for staff at : <https://sites.google.com/a/fws.gov/ssa/>

On Thu, May 5, 2016 at 10:25 AM, Steve Gess <Steve_Gess@fws.gov> wrote:

I just sent you AMEC's response.. Do you want to just go with 4 reviewers and use the 5th when it comes in ? Or just scrap the 5th reviewer and save some money?

Steven C. Gess, CPPO

Contracting Officer

US Fish & Wildlife Service

Region 6 Lakewood CO.

303-236-4334

Steve_gess@fws.gov

From: Nelson, Marjorie [mailto:marjorie_nelson@fws.gov]

Sent: Thursday, May 05, 2016 10:23 AM

To: Steve Gess

Subject: Re: EXECUTED ORDER FOR GRIZZLY PEER REVIEW - F16PB00155

good point.

Marjorie Nelson

Chief, Division of Ecological Services

Mountain-Prairie Region
U.S. Fish and Wildlife Service

303-236-4258

Check out the SSA Framework - Google site for staff at : <https://sites.google.com/a/fws.gov/ssa/>

On Thu, May 5, 2016 at 10:22 AM, Steve Gess <Steve_Gess@fws.gov> wrote:

I have asked AMEC if they had a contractual relationship with this reviewer? I am a little concerned that if we extend it 2 or 3 weeks for him/her , then he/she comes back 3 weeks from now and says he can't do it.. Personally unless we get a real guarantee that if we give him/her 3 more weeks that we will get the review, I don't know if it's worth the risk.

If we are willing to extends 3 weeks we may be able to find a replacement reviewer—but even if this one drops out we still have 4..

Steven C. Gess, CPPO

Contracting Officer

US Fish & Wildlife Service

Region 6 Lakewood CO.

303-236-4334

Steve_gess@fws.gov

From: Nelson, Marjorie [mailto:marjorie_nelson@fws.gov]

Sent: Thursday, May 05, 2016 10:10 AM

To: Steve Gess

Subject: Re: EXECUTED ORDER FOR GRIZZLY PEER REVIEW - F16PB00155

We need at least 3, so technically no. However, this is a very controversial action, so the more the better.

Marjorie Nelson

Chief, Division of Ecological Services

Mountain-Prairie Region
U.S. Fish and Wildlife Service

303-236-4258

Check out the SSA Framework - Google site for staff at : <https://sites.google.com/a/fws.gov/ssa/>

On Thu, May 5, 2016 at 10:08 AM, Steve Gess <Steve_Gess@fws.gov> wrote:

I have sent the questions: But if we eliminate one reviewer will that skew your PEER requirements?

Steven C. Gess, CPPO
Contracting Officer
US Fish & Wildlife Service
Region 6 Lakewood CO.
303-236-4334
Steve_gess@fws.gov

From: Nelson, Marjorie [mailto:marjorie_nelson@fws.gov]
Sent: Thursday, May 05, 2016 10:05 AM
To: Steve Gess
Subject: Re: EXECUTED ORDER FOR GRIZZLY PEER REVIEW - F16PB00155

Hi Steve,

If we were to extend for one reviewer, would we be obligated to extend for all? In addition, could the reviewer get done with an additional 2 weeks instead of 3?

We're weighing the pros and cons,

thanks!

Marj

Marjorie Nelson
Chief, Division of Ecological Services
Mountain-Prairie Region
U.S. Fish and Wildlife Service
303-236-4258

Check out the SSA Framework - Google site for staff at : <https://sites.google.com/a/fws.gov/ssa/>

On Wed, May 4, 2016 at 2:00 PM, Steve Gess <Steve_Gess@fws.gov> wrote:

I am copying Marjorie nelson on your email so she can let us know.

Steven C. Gess, CPPO
Contracting Officer
US Fish & Wildlife Service

Region 6 Lakewood CO.

303-236-4334

Steve_gess@fws.gov

From: Johnson, Dawn [mailto:dawn.johnson@amecfw.com]
Sent: Wednesday, May 04, 2016 1:57 PM
To: Steve Gess
Subject: RE: EXECUTED ORDER FOR GRIZZLY PEER REVIEW - F16PB00155

Steve-

One of the reviewers has contacted me and indicated that he won't be able to complete his review by the current deadline. He could complete it if given 3 more weeks. I told him that I wasn't sure that would work and I would check with you guys. I'm not really sure what you want to do. Everyone else sounds on schedule.

Sincerely,

Dawn Johnson PhD

Senior Biologist, Amec Foster Wheeler

Austin/Santa Barbara

D/M 805 252 4370

dawn.johnson@amecfw.com amecfw.com

From: Steve Gess [mailto:Steve_Gess@fws.gov]
Sent: Monday, April 25, 2016 7:51 AM
To: Johnson, Dawn <dawn.johnson@amec.com>
Subject: RE: EXECUTED ORDER FOR GRIZZLY PEER REVIEW - F16PB00155

March 28

Steven C. Gess, CPPO

Contracting Officer

US Fish & Wildlife Service

Region 6 Lakewood CO.

303-236-4334

Steve_gess@fws.gov

From: Johnson, Dawn [mailto:dawn.johnson@amecfw.com]
Sent: Thursday, April 14, 2016 5:35 PM
To: Steve Gess
Subject: RE: EXECUTED ORDER FOR GRIZZLY PEER REVIEW - F16PB00155

The SOW in my proposal file is dated March 28. The one you attached is dated March 10. Which should I use?

From: Steve Gess [mailto:Steve_Gess@fws.gov]
Sent: Thursday, April 14, 2016 2:12 PM
To: marjorie_nelson@fws.gov; Johnson, Dawn <dawn.johnson@amec.com>
Cc: Kaimy Marks <kaimy_marks@fws.gov>; Seth Willey <seth_willey@fws.gov>; Melanie Steinkamp <melanie_steinkamp@fws.gov>
Subject: EXECUTED ORDER FOR GRIZZLY PEER REVIEW - F16PB00155

Dawn, Attached is a fully executed Task Order (F16PB00155) against your US FWS IDIQ Contract F12PA00005 to perform the Scientific PEER review for the Greater Yellowstone Grizzly as per your proposal. This order authorizes you to commence work on this task order immediately.. Please coordinate all efforts and technical questions with Marjorie Nelson , whom is copied on this email as well. As usual we are looking forward to working with AMEC on this effort. Thanks again for your very quick turn around on your proposal submission. I appreciate your efforts.

The order reflects your revised price from your 5th reviewer.

Steven C. Gess, CPPO
Contracting Officer
US Fish & Wildlife Service
Region 6 Lakewood CO.
303-236-4334
Steve_gess@fws.gov



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Steve Gess <Steve_Gess@fws.gov>

From: Steve Gess <Steve_Gess@fws.gov>
Sent: Thu May 05 2016 13:10:50 GMT-0600 (MDT)
To: "Johnson, Dawn" <dawn.johnson@amecfw.com>
CC: marjorie_nelson@fws.gov
Subject: RE: EXECUTED ORDER FOR GRIZZLY PEER REVIEW - F16PB00155

Dawn, We have decided to go ahead and allow the one reviewer the additional 3 weeks and have him submit it when he is through. In the meantime we will require the 4 other PEER reviews to be submitted as scheduled.. Thanks for keeping us up to date.

Steven C. Gess, CPPO
Contracting Officer
US Fish & Wildlife Service
Region 6 Lakewood CO.
303-236-4334
Steve_gess@fws.gov

From: Johnson, Dawn [mailto:dawn.johnson@amecfw.com]
Sent: Thursday, May 05, 2016 11:03 AM
To: Steve Gess
Subject: RE: EXECUTED ORDER FOR GRIZZLY PEER REVIEW - F16PB00155

Yes roughly. I would turn it in as soon as I get it.

From: Steve Gess [mailto:Steve_Gess@fws.gov]
Sent: Thursday, May 05, 2016 11:24 AM

To: Johnson, Dawn <dawn.johnson@amec.com>

Subject: RE: EXECUTED ORDER FOR GRIZZLY PEER REVIEW - F16PB00155

Dawn am I correct in assuming the 5th reviewer would be submitted 3 weeks beyond May23?

Steven C. Gess, CPPO

Contracting Officer

US Fish & Wildlife Service

Region 6 Lakewood CO.

303-236-4334

Steve_gess@fws.gov

From: Johnson, Dawn [mailto:dawn.johnson@amecfw.com]

Sent: Thursday, May 05, 2016 10:16 AM

To: Steve Gess

Subject: RE: EXECUTED ORDER FOR GRIZZLY PEER REVIEW - F16PB00155

Yes there is a contractual relationship but if he doesn't complete his task, he just doesn't get paid.... I think something came up that was unexpected and is taking quite a bit of his time. He doesn't want to do a less than complete job and before he spent time doing it poorly, he informed me of his problem. Which is much better than just not sending it to me or doing a poor job and not telling me what is going on.

On the other topic, I think if everyone else is on track to get their reviews to me on schedule, I see no reason to change that. Which means I could get you the 4 reviews together and just get you the 5th one as soon as I get it.

I did ask if one or two weeks would be enough but apparently whatever this unexpected commitment is really pushes him out to 3 weeks. Or at least he thinks it will most likely.

Hopefully, this all provides some insight.... I'm sorry about this. Professors are not quite like working with regular consultants....

Sincerely,

Dawn Johnson PhD

Senior Biologist, Amec Foster Wheeler

Austin/Santa Barbara

D/M 805 252 4370

dawn.johnson@amecfw.com amecfw.com

From: Steve Gess [mailto:Steve_Gess@fws.gov]
Sent: Thursday, May 05, 2016 11:08 AM
To: Johnson, Dawn <dawn.johnson@amec.com>
Subject: FW: EXECUTED ORDER FOR GRIZZLY PEER REVIEW - F16PB00155

Dawn, Please see the dilemma below.. Also was there not a contractual relationship established between AMEC and this reviewer?

Steven C. Gess, CPPO
Contracting Officer
US Fish & Wildlife Service
Region 6 Lakewood CO.
303-236-4334
Steve_gess@fws.gov

From: Nelson, Marjorie [mailto:marjorie_nelson@fws.gov]
Sent: Thursday, May 05, 2016 10:05 AM
To: Steve Gess
Subject: Re: EXECUTED ORDER FOR GRIZZLY PEER REVIEW - F16PB00155

Hi Steve,

If we were to extend for one reviewer, would we be obligated to extend for all? In addition, could the reviewer get done with an additional 2 weeks instead of 3?

We're weighing the pros and cons,

thanks!

Marj

Marjorie Nelson

Chief, Division of Ecological Services

Mountain-Prairie Region
U.S. Fish and Wildlife Service

303-236-4258

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On Wed, May 4, 2016 at 2:00 PM, Steve Gess <Steve_Gess@fws.gov> wrote:

I am copying Marjorie nelson on your email so she can let us know.

Steven C. Gess, CPPO
Contracting Officer
US Fish & Wildlife Service
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Steve_gess@fws.gov

From: Johnson, Dawn [mailto:dawn.johnson@amecfw.com]
Sent: Wednesday, May 04, 2016 1:57 PM
To: Steve Gess
Subject: RE: EXECUTED ORDER FOR GRIZZLY PEER REVIEW - F16PB00155

Steve-

One of the reviewers has contacted me and indicated that he won't be able to complete his review by the current deadline. He could complete it if given 3 more weeks. I told him that I wasn't sure that would work and I would check with you guys. I'm not really sure what you want to do. Everyone else sounds on schedule.

Sincerely,

Dawn Johnson PhD

Senior Biologist, Amec Foster Wheeler

Austin/Santa Barbara

D/M 805 252 4370

dawn.johnson@amecfw.com amecfw.com

From: Steve Gess [mailto:Steve_Gess@fws.gov]
Sent: Monday, April 25, 2016 7:51 AM
To: Johnson, Dawn <dawn.johnson@amec.com>
Subject: RE: EXECUTED ORDER FOR GRIZZLY PEER REVIEW - F16PB00155

March 28

Steven C. Gess, CPPO
Contracting Officer

US Fish & Wildlife Service

Region 6 Lakewood CO.

303-236-4334

Steve_gess@fws.gov

From: Johnson, Dawn [mailto:dawn.johnson@amecfw.com]
Sent: Thursday, April 14, 2016 5:35 PM
To: Steve Gess
Subject: RE: EXECUTED ORDER FOR GRIZZLY PEER REVIEW - F16PB00155

The SOW in my proposal file is dated March 28. The one you attached is dated March 10. Which should I use?

From: Steve Gess [mailto:Steve_Gess@fws.gov]
Sent: Thursday, April 14, 2016 2:12 PM
To: marjorie_nelson@fws.gov; Johnson, Dawn <dawn.johnson@amec.com>
Cc: Kaimy Marks <kaimy_marks@fws.gov>; Seth Willey <seth_willey@fws.gov>; Melanie Steinkamp <melanie_steinkamp@fws.gov>
Subject: EXECUTED ORDER FOR GRIZZLY PEER REVIEW - F16PB00155

Dawn, Attached is a fully executed Task Order (F16PB00155) against your US FWS IDIQ Contract F12PA00005 to perform the Scientific PEER review for the Greater Yellowstone Grizzly as per your proposal. This order authorizes you to commence work on this task order immediately.. Please coordinate all efforts and technical questions with Marjorie Nelson , whom is copied on this email as well. As usual we are looking forward to working with AMEC on this effort. Thanks again for your very quick turn around on your proposal submission. I appreciate your efforts.

The order reflects your revised price from your 5th reviewer.

Steven C. Gess, CPPO

Contracting Officer

US Fish & Wildlife Service

Region 6 Lakewood CO.

303-236-4334

Steve_gess@fws.gov



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Conversation Contents

peer review plan revisions

Attachments:

/2. peer review plan revisions/1.1 peer review plan_GYE_30Mar2016.docx
/2. peer review plan revisions/2.1 peer review plan_GYE_30Mar2016.docx

"Nelson, Marjorie" <marjorie_nelson@fws.gov>

From: "Nelson, Marjorie" <marjorie_nelson@fws.gov>
Sent: Wed Mar 30 2016 13:58:28 GMT-0600 (MDT)
To: Chris Servheen <Chris_Servheen@fws.gov>
CC: Seth Willey <Seth_Willey@fws.gov>, Justin Shoemaker <justin_shoemaker@fws.gov>
Subject: peer review plan revisions
Attachments: peer review plan_GYE_30Mar2016.docx

See attached edits.

Marjorie Nelson
Chief, Division of Ecological Services
Mountain-Prairie Region
U.S. Fish and Wildlife Service
303-236-4258

Check out the SSA Framework - Google site for staff at : <https://sites.google.com/a/fws.gov/ssa/>

"Nelson, Marjorie" <marjorie_nelson@fws.gov>

From: "Nelson, Marjorie" <marjorie_nelson@fws.gov>
Sent: Thu Apr 14 2016 13:57:56 GMT-0600 (MDT)
To: Justin Shoemaker <justin_shoemaker@fws.gov>, Chris Servheen <Chris_Servheen@fws.gov>
Subject: Fwd: peer review plan revisions
Attachments: peer review plan_GYE_30Mar2016.docx

this is the last I saw it.

Marjorie Nelson
Chief, Division of Ecological Services
Mountain-Prairie Region
U.S. Fish and Wildlife Service
303-236-4258

Check out the SSA Framework - Google site for staff at : <https://sites.google.com/a/fws.gov/ssa/>

----- Forwarded message -----

From: Nelson, Marjorie <marjorie_nelson@fws.gov>
Date: Wed, Mar 30, 2016 at 1:58 PM
Subject: peer review plan revisions
To: Chris Servheen <Chris_Servheen@fws.gov>
Cc: Seth Willey <Seth_Willey@fws.gov>, Justin Shoemaker <justin_shoemaker@fws.gov>

See attached edits.

Marjorie Nelson
Chief, Division of Ecological Services
Mountain-Prairie Region

U.S. Fish and Wildlife Service
303-236-4258

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Conversation Contents

Grizz peer review plan

"Shoemaker, Justin" <justin_shoemaker@fws.gov>

From: "Shoemaker, Justin" <justin_shoemaker@fws.gov>
Sent: Thu Apr 14 2016 13:56:35 GMT-0600 (MDT)
To: Chris Servheen <chris_servheen@fws.gov>, "Fortin-Noreus, Jennifer" <jennifer.fortin-noreus@mso.umt.edu>, Marjorie Nelson <marjorie_nelson@fws.gov>
Subject: Grizz peer review plan

Doesn't look like we ever got the peer review plan on our website:

<http://www.fws.gov/mountain-prairie/science/peerReview.php>

Robert Mansheim can help get that posted, but did we ever settle on a version to post?

Justin Shoemaker
Senior Listing Biologist
U.S. Fish and Wildlife Service, Region 6
1511 47th Avenue, Moline, IL 61265
Phone: 309-757-5800 ext. 214
Email: justin_shoemaker@fws.gov

Conversation Contents

thumbs up!

"Nelson, Marjorie" <marjorie_nelson@fws.gov>

From: "Nelson, Marjorie" <marjorie_nelson@fws.gov>
Sent: Thu Apr 14 2016 12:06:16 GMT-0600 (MDT)
To: Steve Gess <steve_gess@fws.gov>
Subject: thumbs up!

Hi Steve,
Just left you a voice mail. We are good to go with the peer review!
thanks for all your help and have a good time off!

Marj

Marjorie Nelson
Chief, Division of Ecological Services
Mountain-Prairie Region
U.S. Fish and Wildlife Service
303-236-4258

Check out the SSA Framework - Google site for staff at : <https://sites.google.com/a/fws.gov/ssa/>

Steve Gess <Steve_Gess@fws.gov>

From: Steve Gess <Steve_Gess@fws.gov>
Sent: Thu Apr 14 2016 12:26:40 GMT-0600 (MDT)
To: Marjorie Nelson <marjorie_nelson@fws.gov>
Subject: RE: thumbs up!

On it right now! Thanks

Steven C. Gess, CPPO

Contracting Officer

US Fish & Wildlife Service

Region 6 Lakewood CO.

303-236-4334

Steve_gess@fws.gov

From: Nelson, Marjorie [mailto:marjorie_nelson@fws.gov]
Sent: Thursday, April 14, 2016 12:06 PM
To: Steve Gess
Subject: thumbs up!

Hi Steve,

Just left you a voice mail. We are good to go with the peer review!

thanks for all your help and have a good time off!

Marj

Marjorie Nelson

Chief, Division of Ecological Services

Mountain-Prairie Region
U.S. Fish and Wildlife Service

303-236-4258

Check out the SSA Framework - Google site for staff at : <https://sites.google.com/a/fws.gov/ssaf/>

Conversation Contents

favor

"Nelson, Marjorie" <marjorie_nelson@fws.gov>

From: "Nelson, Marjorie" <marjorie_nelson@fws.gov>
Sent: Thu Apr 14 2016 11:07:46 GMT-0600 (MDT)
To: Serena Baker <serena_baker@fws.gov>
Subject: favor

Hi Serena!

If you're with Matt, could you see if he is good with the griz peer review proposal? I want to get it to CGS to award asap.

thanks!

Marj

Marjorie Nelson
Chief, Division of Ecological Services
Mountain-Prairie Region
U.S. Fish and Wildlife Service
303-236-4258

Check out the SSA Framework - Google site for staff at : <https://sites.google.com/a/fws.gov/ssa/>

Serena Baker <serena_baker@fws.gov>

From: Serena Baker <serena_baker@fws.gov>
Sent: Thu Apr 14 2016 11:45:28 GMT-0600 (MDT)
To: "Nelson, Marjorie" <marjorie_nelson@fws.gov>
Subject: Re: favor

Hi Marj,

Has anything changed from when Matt last looked at it and provided comments? If not, he is good with it.

Thanks!

Serena Baker
Public Affairs Specialist
U.S. Fish & Wildlife Service
Mountain-Prairie Region 6
134 Union Boulevard, Suite 400
Lakewood, CO 80228
Desk: 303.236.4588
Cell: 720.391.6583
Serena_Baker@fws.gov

On Apr 14, 2016, at 11:08 AM, Nelson, Marjorie <marjorie_nelson@fws.gov> wrote:

Hi Serena!

If you're with Matt, could you see if he is good with the griz peer review proposal? I want to get it to CGS to award asap.

thanks!

Marj

Marjorie Nelson
Chief, Division of Ecological Services
Mountain-Prairie Region
U.S. Fish and Wildlife Service
303-236-4258

Check out the SSA Framework - Google site for staff at : <https://sites.google.com/a/fws.gov/ssa/>

"Nelson, Marjorie" <marjorie_nelson@fws.gov>

From: "Nelson, Marjorie" <marjorie_nelson@fws.gov>
Sent: Thu Apr 14 2016 11:46:23 GMT-0600 (MDT)
To: Serena Baker <serena_baker@fws.gov>
Subject: Re: favor

sorry, its in incoming proposal from the contractor. our task order hasn't changed since he looked at it.

Marjorie Nelson
Chief, Division of Ecological Services
Mountain-Prairie Region
U.S. Fish and Wildlife Service
303-236-4258

Check out the SSA Framework - Google site for staff at : <https://sites.google.com/a/fws.gov/ssa/>

On Thu, Apr 14, 2016 at 11:45 AM, Serena Baker <serena_baker@fws.gov> wrote:

Hi Marj,

Has anything changed from when Matt last looked at it and provided comments? If not, he is good with it.

Thanks!

Serena Baker
Public Affairs Specialist
U.S. Fish & Wildlife Service
Mountain-Prairie Region 6
134 Union Boulevard, Suite 400
Lakewood, CO 80228
Desk: 303.236.4588
Cell: 720.391.6583
Serena_Baker@fws.gov

On Apr 14, 2016, at 11:08 AM, Nelson, Marjorie <marjorie_nelson@fws.gov> wrote:

Hi Serena!

If you're with Matt, could you see if he is good with the griz peer review proposal? I want to get it to CGS to award asap.

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Marjorie Nelson
Chief, Division of Ecological Services
Mountain-Prairie Region
U.S. Fish and Wildlife Service
303-236-4258

Check out the SSA Framework - Google site for staff at : <https://sites.google.com/a/fws.gov/ssa/>

Serena Baker <serena_baker@fws.gov>

From: Serena Baker <serena_baker@fws.gov>

Sent: Thu Apr 14 2016 12:00:04 GMT-0600 (MDT)
To: "Nelson, Marjorie" <marjorie_nelson@fws.gov>
Subject: Re: favor

If you are good with it, then he is hood with it. Send it on. □

Serena Baker
Public Affairs Specialist
U.S. Fish & Wildlife Service
Mountain-Prairie Region 6
134 Union Boulevard, Suite 400
Lakewood, CO 80228
Desk: 303.236.4588
Cell: 720.391.6583
Serena_Baker@fws.gov

On Apr 14, 2016, at 11:46 AM, Nelson, Marjorie <marjorie_nelson@fws.gov> wrote:

sorry, its in incoming proposal from the contractor. our task order hasn't changed since he looked at it.

Marjorie Nelson
Chief, Division of Ecological Services
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U.S. Fish and Wildlife Service
303-236-4258

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U.S. Fish and Wildlife Service
303-236-4258

Check out the SSA Framework - Google site for staff at : <https://sites.google.com/a/fws.gov/ssa/>

"Nelson, Marjorie" <marjorie_nelson@fws.gov>

From: "Nelson, Marjorie" <marjorie_nelson@fws.gov>
Sent: Thu Apr 14 2016 12:04:06 GMT-0600 (MDT)
To: Serena Baker <serena_baker@fws.gov>
Subject: Re: favor

Awesome!!!! thank so much and I'll get you a coffee when you get home!

Marjorie Nelson
Chief, Division of Ecological Services
Mountain-Prairie Region
U.S. Fish and Wildlife Service
303-236-4258

Check out the SSA Framework - Google site for staff at : <https://sites.google.com/a/fws.gov/ssa/>

On Thu, Apr 14, 2016 at 12:00 PM, Serena Baker <serena_baker@fws.gov> wrote:
If you are good with it, then he is hood with it. Send it on. □

Serena Baker
Public Affairs Specialist
U.S. Fish & Wildlife Service
Mountain-Prairie Region 6
134 Union Boulevard, Suite 400
Lakewood, CO 80228
Desk: 303.236.4588
Cell: 720.391.6583
Serena_Baker@fws.gov

On Apr 14, 2016, at 11:46 AM, Nelson, Marjorie <marjorie_nelson@fws.gov> wrote:

sorry, its in incoming proposal from the contractor. our task order hasn't changed since he looked at it.

Marjorie Nelson
Chief, Division of Ecological Services
Mountain-Prairie Region
U.S. Fish and Wildlife Service
303-236-4258

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On Thu, Apr 14, 2016 at 11:45 AM, Serena Baker <serena_baker@fws.gov> wrote:
Hi Marj,

Has anything changed from when Matt last looked at it and provided comments? If not, he is good with it.

Thanks!

Serena Baker
Public Affairs Specialist
U.S. Fish & Wildlife Service
Mountain-Prairie Region 6
134 Union Boulevard, Suite 400
Lakewood, CO 80228

Desk: 303.236.4588
Cell: 720.391.6583
Serena_Baker@fws.gov

On Apr 14, 2016, at 11:08 AM, Nelson, Marjorie <marjorie_nelson@fws.gov> wrote:

Hi Serena!
If you're with Matt, could you see if he is good with the griz peer review proposal? I want to get it to CGS to award asap.
thanks!

Marj

Marjorie Nelson
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Serena Baker <serena_baker@fws.gov>

From: Serena Baker <serena_baker@fws.gov>
Sent: Thu Apr 14 2016 12:10:22 GMT-0600 (MDT)
To: "Nelson, Marjorie" <marjorie_nelson@fws.gov>
Subject: Re: favor

We're a team sister anything I can do to help I'm happy to do. But very sweet of you!

Serena Baker
Public Affairs Specialist
U.S. Fish & Wildlife Service
Mountain-Prairie Region 6
134 Union Boulevard, Suite 400
Lakewood, CO 80228
Desk: 303.236.4588
Cell: 720.391.6583
Serena_Baker@fws.gov

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Conversation Contents

RFP - PEER REVIEW GRIZZLY BEARS

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/6. RFP - PEER REVIEW GRIZZLY BEARS/18.1 2016-02-22_DRAFT_RP_supplement_Yellowstone_Grizzly_bear_Demographic_Criteria_Feb_5_2016.pdf
/6. RFP - PEER REVIEW GRIZZLY BEARS/18.2 Conservation Strategy_Appendices_final_4March2016.pdf
/6. RFP - PEER REVIEW GRIZZLY BEARS/18.3 FINALConservation Strategy DRAFT_Feb_19_2016_FINAL.pdf
/6. RFP - PEER REVIEW GRIZZLY BEARS/18.4 GYE Grizzly Proposed Delisting Rule Federal Register.pdf
/6. RFP - PEER REVIEW GRIZZLY BEARS/18.5 ProposedGYEGrizzDelisting_LitCited_18Feb.pdf
/6. RFP - PEER REVIEW GRIZZLY BEARS/28.1 AmecFW Proposal_USFWS Grizzly Bear Review_4-13-2016.pdf
/6. RFP - PEER REVIEW GRIZZLY BEARS/28.2 AmecFW Price Proposal_Grizzly Bears_13 Apr 2016.pdf
/6. RFP - PEER REVIEW GRIZZLY BEARS/28.3 Compiled Resumes_Grizzly Bear reviewers.pdf
/6. RFP - PEER REVIEW GRIZZLY BEARS/30.1 AmecFW Proposal_USFWS Grizzly Bear Review_4-13-2016.pdf
/6. RFP - PEER REVIEW GRIZZLY BEARS/30.2 AmecFW Price Proposal_Grizzly Bears_13 Apr 2016.pdf
/6. RFP - PEER REVIEW GRIZZLY BEARS/30.3 Compiled Resumes_Grizzly Bear reviewers.pdf
/6. RFP - PEER REVIEW GRIZZLY BEARS/31.1 AmecFW Proposal_USFWS Grizzly Bear Review_4-13-2016.pdf
/6. RFP - PEER REVIEW GRIZZLY BEARS/31.2 AmecFW Price Proposal_Grizzly Bears_13 Apr 2016.pdf
/6. RFP - PEER REVIEW GRIZZLY BEARS/31.3 Compiled Resumes_Grizzly Bear reviewers.pdf
/6. RFP - PEER REVIEW GRIZZLY BEARS/43.1 AmecFW Proposal_USFWS Grizzly Bear Review_4-13-2016.pdf
/6. RFP - PEER REVIEW GRIZZLY BEARS/43.2 AmecFW Price Proposal_Grizzly Bears_13 Apr 2016.pdf
/6. RFP - PEER REVIEW GRIZZLY BEARS/43.3 Compiled Resumes_Grizzly Bear reviewers.pdf
/6. RFP - PEER REVIEW GRIZZLY BEARS/47.1 AmecFW Proposal_USFWS Grizzly Bear Review_4-13-2016.pdf
/6. RFP - PEER REVIEW GRIZZLY BEARS/47.2 AmecFW Price Proposal_Grizzly Bears_13 Apr 2016.pdf
/6. RFP - PEER REVIEW GRIZZLY BEARS/47.3 Compiled Resumes_Grizzly Bear reviewers.pdf

Steve Gess <Steve_Gess@fws.gov>

From: Steve Gess <Steve_Gess@fws.gov>
Sent: Wed Mar 30 2016 14:54:10 GMT-0600 (MDT)
To: "Johnson, Dawn" <dawn.johnson@amecfw.com>
CC: Marjorie Nelson <marjorie_nelson@fws.gov>
Subject: RFP - PEER REVIEW GRIZZLY BEARS
Attachments: FINALSOW GYE_Griz_prop delist_March 10 2016.doc RFP AMEC .docx

Dawn, attached is the formal RFP for the PEER review of Grizzly Bears as I sent to you yesterday. I am requesting your proposal for 5 PEER reviewers to be submitted by April 13 or sooner. I know it's a short notice but I have been informed that there are supposedly a lot of experts out there for this topic and requirement.

I am going on vacation starting April 15th , so I wanted to be able to get you an award on April 14th if the price is reasonable. Yes we do want the resumes of your proposed experts- without names if possible if not then ok..

I will send the attachments tomorrow that are listed by tomorrow.

Steven C. Gess, CPPO
Contracting Officer
US Fish & Wildlife Service
Region 6 Lakewood CO.
303-236-4334
Steve_gess@fws.gov

Steve Gess <Steve_Gess@fws.gov>

From: Steve Gess <Steve_Gess@fws.gov>
Sent: Wed Mar 30 2016 14:54:51 GMT-0600 (MDT)
To: "Johnson, Dawn" <dawn.johnson@amecfw.com>
CC: Marjorie Nelson <marjorie_nelson@fws.gov>
Subject: RE: RFP - PEER REVIEW GRIZZLY BEARS

Dawn, you are correct they do not require a final analysis report by AMEC.

Steven C. Gess, CPPO
Contracting Officer
US Fish & Wildlife Service
Region 6 Lakewood CO.
303-236-4334
Steve_gess@fws.gov

From: Steve Gess [mailto:Steve_Gess@fws.gov]
Sent: Wednesday, March 30, 2016 2:54 PM
To: 'Johnson, Dawn'
Cc: Marjorie Nelson
Subject: RFP - PEER REVIEW GRIZZLY BEARS

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Steven C. Gess, CPPO
Contracting Officer
US Fish & Wildlife Service
Region 6 Lakewood CO.
303-236-4334
Steve_gess@fws.gov

"Johnson, Dawn" <dawn.johnson@amecfw.com>

From: "Johnson, Dawn" <dawn.johnson@amecfw.com>
Sent: Wed Mar 30 2016 15:14:51 GMT-0600 (MDT)
To: Steve Gess <Steve_Gess@fws.gov>
CC: Marjorie Nelson <marjorie_nelson@fws.gov>
Subject: RE: RFP - PEER REVIEW GRIZZLY BEARS

Steve-

I have been sending out inquiries today and will keep you posted as to progress. I would think I should be able to get you the proposal by April 13th, if not sooner.

I am assuming the usual short text proposal and detailed cost proposal?

I'll see what I can do about removing names, but if their publications are on their CVs, you will know who they are. I can maybe do abbreviated CVs and some example publications?

Sincerely,

Dawn Johnson PhD

Senior Biologist, Amec Foster Wheeler

Austin/Santa Barbara

D/M 805 252 4370

dawn.johnson@amecfw.com amecfw.com

From: Steve Gess [mailto:Steve_Gess@fws.gov]
Sent: Wednesday, March 30, 2016 3:54 PM
To: Johnson, Dawn <dawn.johnson@amec.com>
Cc: Marjorie Nelson <marjorie_nelson@fws.gov>
Subject: RFP - PEER REVIEW GRIZZLY BEARS

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"Johnson, Dawn" <dawn.johnson@amecfw.com>

From: "Johnson, Dawn" <dawn.johnson@amecfw.com>
Sent: Wed Mar 30 2016 15:18:24 GMT-0600 (MDT)
To: Steve Gess <Steve_Gess@fws.gov>
CC: Marjorie Nelson <marjorie_nelson@fws.gov>
Subject: RE: RFP - PEER REVIEW GRIZZLY BEARS

Ignore my first question – clearly stated in the cover letter.

From: Johnson, Dawn
Sent: Wednesday, March 30, 2016 4:15 PM
To: 'Steve Gess' <Steve_Gess@fws.gov>
Cc: Marjorie Nelson <marjorie_nelson@fws.gov>
Subject: RE: RFP - PEER REVIEW GRIZZLY BEARS

Steve-

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Sincerely,

Dawn Johnson PhD

Senior Biologist, Amec Foster Wheeler

Austin/Santa Barbara

D/M 805 252 4370

dawn.johnson@amecfw.com amecfw.com

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Sent: Wednesday, March 30, 2016 3:54 PM
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Contracting Officer

US Fish & Wildlife Service

Region 6 Lakewood CO.

303-236-4334

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"Nelson, Marjorie" <marjorie_nelson@fws.gov>

From: "Nelson, Marjorie" <marjorie_nelson@fws.gov>
Sent: Wed Mar 30 2016 15:24:16 GMT-0600 (MDT)
To: Seth Willey <Seth_Willey@fws.gov>
Subject: Fwd: RFP - PEER REVIEW GRIZZLY BEARS

FYI

Marjorie Nelson
Chief, Division of Ecological Services
Mountain-Prairie Region
U.S. Fish and Wildlife Service
303-236-4258

Check out the SSA Framework - Google site for staff at : <https://sites.google.com/a/fws.gov/ssa/>

----- Forwarded message -----

From: **Johnson, Dawn** <dawn.johnson@amecfw.com>
Date: Wed, Mar 30, 2016 at 3:18 PM
Subject: RE: RFP - PEER REVIEW GRIZZLY BEARS
To: Steve Gess <Steve_Gess@fws.gov>
Cc: Marjorie Nelson <marjorie_nelson@fws.gov>

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From: Steve Gess <Steve_Gess@fws.gov>
Sent: Thu Mar 31 2016 05:56:55 GMT-0600 (MDT)
To: "Johnson, Dawn" <dawn.johnson@amecfw.com>
CC: Marjorie Nelson <marjorie_nelson@fws.gov>
Subject: RE: RFP - PEER REVIEW GRIZZLY BEARS

Thanks Dawn, Yes short text and detailed cost proposal will be sufficient. Also don't worry too much about the names on the resume's . We are only using the resume's to insure you have highly qualified experts, not to tell you who to use. Thanks again for your quick response.

Steven C. Gess, CPPO

Contracting Officer

US Fish & Wildlife Service

Region 6 Lakewood CO.

303-236-4334

Steve_gess@fws.gov

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Cc: Marjorie Nelson
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Senior Biologist, Amec Foster Wheeler

Austin/Santa Barbara

D/M 805 252 4370

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Steve_gess@fws.gov



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"Willey, Seth" <seth_willey@fws.gov>

From: "Willey, Seth" <seth_willey@fws.gov>
Sent: Sat Apr 02 2016 14:15:45 GMT-0600 (MDT)
To: "Nelson, Marjorie" <marjorie_nelson@fws.gov>, Steve Gess <steve_gess@fws.gov>
Subject: Re: RFP - PEER REVIEW GRIZZLY BEARS

For what its worth, I'm not sure they need to strip the names out of the resumes. This was a bigger issue when we had multiple bids competing. Now we don't, so being anonymous seems unnecessary. And extra work for the contractor, we are generally trying to avoid.

My two cents,

Seth

Seth L. Willey, Branch Chief
Regional Branch of Classification and Recovery
Mountain-Prairie Region, USFWS
Seth_Willey@fws.gov
303-236-4257

On Wed, Mar 30, 2016 at 3:24 PM, Nelson, Marjorie <marjorie_nelson@fws.gov> wrote:

FYI

Marjorie Nelson
Chief, Division of Ecological Services
Mountain-Prairie Region
U.S. Fish and Wildlife Service
303-236-4258

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----- Forwarded message -----

From: **Johnson, Dawn** <dawn.johnson@amecfw.com>
Date: Wed, Mar 30, 2016 at 3:18 PM
Subject: RE: RFP - PEER REVIEW GRIZZLY BEARS
To: Steve Gess <Steve_Gess@fws.gov>
Cc: Marjorie Nelson <marjorie_nelson@fws.gov>

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From: Johnson, Dawn
Sent: Wednesday, March 30, 2016 4:15 PM
To: 'Steve Gess' <Steve_Gess@fws.gov>
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To: Johnson, Dawn <dawn.johnson@amec.com>
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I will send the attachments tomorrow that are listed by tomorrow.

Steven C. Gess, CPPO
Contracting Officer
US Fish & Wildlife Service
Region 6 Lakewood CO.
303-236-4334
Steve_gess@fws.gov

□

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"Johnson, Dawn" <dawn.johnson@amecfw.com>

From: "Johnson, Dawn" <dawn.johnson@amecfw.com>
Sent: Mon Apr 04 2016 20:47:14 GMT-0600 (MDT)
To: Steve Gess <Steve_Gess@fws.gov>
CC: Marjorie Nelson <marjorie_nelson@fws.gov>
Subject: RE: RFP - PEER REVIEW GRIZZLY BEARS

Steve-

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Dawn Johnson PhD

Senior Biologist, Amec Foster Wheeler

Austin/Santa Barbara

D/M 805 252 4370

dawn.johnson@amecfw.com amecfw.com

From: Steve Gess [mailto:Steve_Gess@fws.gov]
Sent: Wednesday, March 30, 2016 3:54 PM
To: Johnson, Dawn <dawn.johnson@amec.com>
Cc: Marjorie Nelson <marjorie_nelson@fws.gov>
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Steve Gess <Steve_Gess@fws.gov>

From: Steve Gess <Steve_Gess@fws.gov>
Sent: Tue Apr 05 2016 06:54:37 GMT-0600 (MDT)
To: "Johnson, Dawn" <dawn.johnson@amecfw.com>
CC: Marjorie Nelson <marjorie_nelson@fws.gov>
Subject: RE: RFP - PEER REVIEW GRIZZLY BEARS

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"Nelson, Marjorie" <marjorie_nelson@fws.gov>

From: "Nelson, Marjorie" <marjorie_nelson@fws.gov>
Sent: Tue Apr 05 2016 08:23:35 GMT-0600 (MDT)
To: Seth Willey <Seth_Willey@fws.gov>
Subject: Fwd: RFP - PEER REVIEW GRIZZLY BEARS

We were projecting mid June for 60 days?

[Marjorie Nelson](#)
Chief, Division of Ecological Services
Mountain-Prairie Region
U.S. Fish and Wildlife Service
303-236-4258

Check out the SSA Framework - Google site for staff at : <https://sites.google.com/a/fws.gov/ssa/>

----- Forwarded message -----

From: **Steve Gess** <Steve_Gess@fws.gov>
Date: Tue, Apr 5, 2016 at 6:54 AM
Subject: RE: RFP - PEER REVIEW GRIZZLY BEARS
To: "Johnson, Dawn" <dawn.johnson@amecfw.com>
Cc: Marjorie Nelson <marjorie_nelson@fws.gov>

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US Fish & Wildlife Service

Region 6 Lakewood CO.

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From: Johnson, Dawn [mailto:dawn.johnson@amecfw.com]
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Austin/Santa Barbara

D/M 805 252 4370

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"Johnson, Dawn" <dawn.johnson@amecfw.com>

From: "Johnson, Dawn" <dawn.johnson@amecfw.com>
Sent: Tue Apr 05 2016 08:46:30 GMT-0600 (MDT)
To: Steve Gess <Steve_Gess@fws.gov>
CC: Marjorie Nelson <marjorie_nelson@fws.gov>

Subject:

RE: RFP - PEER REVIEW GRIZZLY BEARS

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Steve Gess <Steve_Gess@fws.gov>

From: Steve Gess <Steve_Gess@fws.gov>
Sent: Tue Apr 05 2016 09:23:18 GMT-0600 (MDT)
To: "Johnson, Dawn" <dawn.johnson@amecfw.com>
CC: Marjorie Nelson <marjorie_nelson@fws.gov>, Seth Willey <seth_willey@fws.gov>
Subject: RE: RFP - PEER REVIEW GRIZZLY BEARS

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"Nelson, Marjorie" <marjorie_nelson@fws.gov>

From: "Nelson, Marjorie" <marjorie_nelson@fws.gov>
Sent: Tue Apr 05 2016 10:05:40 GMT-0600 (MDT)
To: Justin Shoemaker <justin_shoemaker@fws.gov>
CC: Seth Willey <Seth_Willey@fws.gov>
Subject: Fwd: RFP - PEER REVIEW GRIZZLY BEARS

Justin,
Would you send Dawn the attachments?
thanks!

Marj

Marjorie Nelson
Chief, Division of Ecological Services
Mountain-Prairie Region
U.S. Fish and Wildlife Service
303-236-4258

Check out the SSA Framework - Google site for staff at : <https://sites.google.com/a/fws.gov/ssa/>

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Dawn Johnson PhD

Senior Biologist, Amec Foster Wheeler

Austin/Santa Barbara

D/M 805 252 4370

dawn.johnson@amecfw.com amecfw.com

From: Steve Gess [mailto:Steve_Gess@fws.gov]
Sent: Tuesday, April 05, 2016 7:55 AM
To: Johnson, Dawn <dawn.johnson@amec.com>
Cc: Marjorie Nelson <marjorie_nelson@fws.gov>
Subject: RE: RFP - PEER REVIEW GRIZZLY BEARS

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Steven C. Gess, CPPO

Contracting Officer

US Fish & Wildlife Service

Region 6 Lakewood CO.

303-236-4334

Steve_gess@fws.gov

From: Johnson, Dawn [mailto:dawn.johnson@amecfw.com]

Sent: Monday, April 04, 2016 8:47 PM

To: Steve Gess

Cc: Marjorie Nelson

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"Nelson, Marjorie" <marjorie_nelson@fws.gov>

From: "Nelson, Marjorie" <marjorie_nelson@fws.gov>
Sent: Tue Apr 05 2016 10:16:32 GMT-0600 (MDT)
To: Steve Gess <Steve_Gess@fws.gov>
CC: "Johnson, Dawn" <dawn.johnson@amecfw.com>, Seth Willey <seth_willey@fws.gov>
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"Johnson, Dawn" <dawn.johnson@amecfw.com>

From: "Johnson, Dawn" <dawn.johnson@amecfw.com>
Sent: Tue Apr 05 2016 11:27:08 GMT-0600 (MDT)
To: "Nelson, Marjorie" <marjorie_nelson@fws.gov>, Steve Gess <Steve_Gess@fws.gov>
CC: Seth Willey <seth_willey@fws.gov>
Subject: RE: RFP - PEER REVIEW GRIZZLY BEARS

Thank you! I just want to be realistic about what the reviewers can accomplish. I'll put a proposed schedule in our

proposal.

From: Nelson, Marjorie [mailto:marjorie_nelson@fws.gov]
Sent: Tuesday, April 05, 2016 11:17 AM
To: Steve Gess <Steve_Gess@fws.gov>
Cc: Johnson, Dawn <dawn.johnson@amec.com>; Seth Willey <seth_willey@fws.gov>
Subject: Re: RFP - PEER REVIEW GRIZZLY BEARS

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"Shoemaker, Justin" <justin_shoemaker@fws.gov>

From: "Shoemaker, Justin" <justin_shoemaker@fws.gov>
Sent: Tue Apr 05 2016 11:40:10 GMT-0600 (MDT)

To: "Nelson, Marjorie" <marjorie_nelson@fws.gov>
CC: Seth Willey <Seth_Willey@fws.gov>
Subject: Re: RFP - PEER REVIEW GRIZZLY BEARS

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11. List of Enclosures/Attachments

- 1) Proposed Rule Removing the Greater Yellowstone Ecosystem Population of Grizzly Bears From the Federal List of Endangered and Threatened Wildlife;
- 2) Draft Recovery Plan Supplement: Revised Demographic Criteria
- 3) Draft 2016 Conservation Strategy for this Population
- 4) Electronic copies of literature cited in each of the above documents

1-3 are easy enough to email, but 4 is gonna be big, and the FO has that. Should we send them a CD or set up a google site for the lit cited?

Justin Shoemaker
Senior Listing Biologist
U.S. Fish and Wildlife Service, Region 6
1511 47th Avenue, Moline, IL 61265
Phone: 309-757-5800 ext. 214
Email: justin_shoemaker@fws.gov

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Seth

Seth L. Willey, Branch Chief
Regional Branch of Classification and Recovery
Mountain-Prairie Region, USFWS
Seth_Willey@fws.gov
303-236-4257

On Tue, Apr 5, 2016 at 11:40 AM, Shoemaker, Justin <justin_shoemaker@fws.gov> wrote:
This?

11. List of Enclosures/Attachments
1) Proposed Rule Removing the Greater Yellowstone Ecosystem Population of Grizzly Bears From the Federal List of Endangered and Threatened Wildlife;
2) Draft Recovery Plan Supplement: Revised Demographic Criteria
3) Draft 2016 Conservation Strategy for this Population
4) Electronic copies of literature cited in each of the above documents

1-3 are easy enough to email, but 4 is gonna be big, and the FO has that. Should we send them a CD or set up a google site for the lit cited?

Justin Shoemaker
Senior Listing Biologist
U.S. Fish and Wildlife Service, Region 6
1511 47th Avenue, Moline, IL 61265
Phone: 309-757-5800 ext. 214
Email: justin_shoemaker@fws.gov

On Tue, Apr 5, 2016 at 11:05 AM, Nelson, Marjorie <marjorie_nelson@fws.gov> wrote:

Justin,
Would you send Dawn the attachments?
thanks!

Marj

Marjorie Nelson
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303-236-4258

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----- Forwarded message -----

From: **Steve Gess** <Steve_Gess@fws.gov>

Date: Tue, Apr 5, 2016 at 9:23 AM

Subject: RE: RFP - PEER REVIEW GRIZZLY BEARS

To: "Johnson, Dawn" <dawn.johnson@amecfw.com>

Cc: Marjorie Nelson <marjorie_nelson@fws.gov>, Seth Willey <seth_willey@fws.gov>

Majorie, Can you or Seth answer this, and please send Dawn the attachments referenced in the statement of work.

Steven C. Gess, CPPO

Contracting Officer

US Fish & Wildlife Service

Region 6 Lakewood CO.

303-236-4334

Steve_gess@fws.gov

From: Johnson, Dawn [mailto:dawn.johnson@amecfw.com]

Sent: Tuesday, April 05, 2016 8:47 AM

To: Steve Gess

Cc: Marjorie Nelson

Subject: RE: RFP - PEER REVIEW GRIZZLY BEARS

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"Shoemaker, Justin" <justin_shoemaker@fws.gov>

From: "Shoemaker, Justin" <justin_shoemaker@fws.gov>
Sent: Wed Apr 06 2016 09:34:33 GMT-0600 (MDT)
To: "Nelson, Marjorie" <marjorie_nelson@fws.gov>, Steve Gess <steve_gess@fws.gov>, dawn.johnson@amecfw.com
CC: Seth Willey <Seth_Willey@fws.gov>
Subject: Re: RFP - PEER REVIEW GRIZZLY BEARS
2016-02-
22_DRAFT_RP_supplement_Yellowstone_Grizzly_bear_Demographic_Criteria_Feb_5_2016.pdf
Attachments: Conservation Strategy_Appendices_final_4March2016.pdf FINALConservation Strategy
DRAFT_Feb_19_2016_FINAL.pdf GYE Grizzly Proposed Delisting Rule Federal Register.pdf
ProposedGYEGrizzDelisting_LitCited_18Feb.pdf

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Steve Gess <Steve_Gess@fws.gov>

From: Steve Gess <Steve_Gess@fws.gov>
Sent: Wed Apr 06 2016 09:45:09 GMT-0600 (MDT)
To: Justin Shoemaker <justin_shoemaker@fws.gov>, Marjorie Nelson <marjorie_nelson@fws.gov>, dawn.johnson@amecfw.com
CC: Seth Willey <seth_willey@fws.gov>
Subject: RE: RFP - PEER REVIEW GRIZZLY BEARS

Thank you, Justin.

Steven C. Gess, CPPO
Contracting Officer
US Fish & Wildlife Service
Region 6 Lakewood CO.
303-236-4334
Steve_gess@fws.gov

From: Shoemaker, Justin [mailto:justin_shoemaker@fws.gov]
Sent: Wednesday, April 06, 2016 9:35 AM
To: Nelson, Marjorie; Steve Gess; dawn.johnson@amecfw.com
Cc: Seth Willey
Subject: Re: RFP - PEER REVIEW GRIZZLY BEARS

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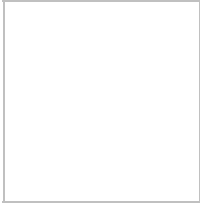
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Subject: RE: RFP - PEER REVIEW GRIZZLY BEARS

Steve-

I think completing the entire project by May 25th (as stated in the RFP letter, but conflicting with information in the SOW) is maybe not very likely. The reviewers typically need 30 days to complete their part and it usually takes at least a week for the Service to get me any questions/clarifications requested and then at least a few days for reviewers to respond to those. That just barely fits between April 14th and May 25th, assuming there are no delays for any reason from anyone. It won't be a problem to get the initial reviews to the Service by May 25th, but getting through the Q&A period and final delivery by then is asking a lot of the very busy reviewers. So I just want to be very sure about the Service' requirements so I can be clear with the reviewers now about the potential schedule. I'm afraid if we push things faster than delivering initial reviews by May 25th, I will lose at least one reviewer. It is end of year for them and several have graduating students and wrapping up classes during this same time frame. Anyway, please confirm the required timeline and I'll do my best to propose a schedule that will work.

I also never received the documents mentioned in the RFP letter, but I did find the Proposed Rule online and it seems the revised demographic criteria are located within that? And I found a Service regional website that had the draft Conservation strategy and list of the references. Are those the correct documents?

Sincerely,

Dawn Johnson PhD

Senior Biologist, Amec Foster Wheeler

Austin/Santa Barbara

D/M 805 252 4370

dawn.johnson@amecfw.com amecfw.com

From: Steve Gess [mailto:Steve_Gess@fws.gov]

Sent: Tuesday, April 05, 2016 7:55 AM

To: Johnson, Dawn <dawn.johnson@amec.com>

Cc: Marjorie Nelson <marjorie_nelson@fws.gov>

Subject: RE: RFP - PEER REVIEW GRIZZLY BEARS

Dawn, Sorry for the confusion but we wanted everything done by May 26th? Right Majorie?

Steven C. Gess, CPPO

Contracting Officer

US Fish & Wildlife Service

Region 6 Lakewood CO.

303-236-4334

Steve_gess@fws.gov

From: Johnson, Dawn [mailto:dawn.johnson@amecfw.com]
Sent: Monday, April 04, 2016 8:47 PM
To: Steve Gess
Cc: Marjorie Nelson
Subject: RE: RFP - PEER REVIEW GRIZZLY BEARS

Steve-

As I was working on the project schedule, I ran into some confusion.

"Task 4: The project manager facilitates specific follow-up questions/answers between the Service and the reviewers (task limited to a 10-day period, 60 days after delivering initial review comments to the Service)."

I remember somewhere May 26th was mentioned as a date. And the scope also indicates the admin record by 60 days after award. So I'm just confused about what is expected when. I had assumed the Service wanted the initial peer reviews by May 26th. Based on the quote above, it sounds like 60 days after the initial comments are delivered (presumably May 26th or earlier), there is then a 10 day Q&A period? But the official record is supposed to be submitted 60 days after award?

Assuming I am interpreting the May 26th request correctly, would it make more sense for the Q&A period to start either 2 weeks or 4 weeks after the reviews are provided? Then the official record and final version of everything submitted within a week of completion of the Q&A period. Just want to confirm all this so I am proposing a schedule in line with expectations.

FYI – I have 1 reviewer completely set, 3 very likely and just waiting on cost estimates, and still looking for number 5. Good progress in a short time. I am really hoping to have the proposal to you on Friday. So far none of the reviewers have had any problems providing their review so you can have it by May 26th (if not sooner).

Sincerely,

Dawn Johnson PhD

Senior Biologist, Amec Foster Wheeler

Austin/Santa Barbara

D/M 805 252 4370

dawn.johnson@amecfw.com amecfw.com

From: Steve Gess [mailto:Steve_Gess@fws.gov]
Sent: Wednesday, March 30, 2016 3:54 PM
To: Johnson, Dawn <dawn.johnson@amec.com>
Cc: Marjorie Nelson <marjorie_nelson@fws.gov>
Subject: RFP - PEER REVIEW GRIZZLY BEARS

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I will send the attachments tomorrow that are listed by tomorrow.

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"Johnson, Dawn" <dawn.johnson@amecfw.com>

From: "Johnson, Dawn" <dawn.johnson@amecfw.com>
Sent: Mon Apr 11 2016 10:20:06 GMT-0600 (MDT)
To: Steve Gess <Steve_Gess@fws.gov>
CC: Marjorie Nelson <marjorie_nelson@fws.gov>
Subject: RE: RFP - PEER REVIEW GRIZZLY BEARS

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Steve Gess <Steve_Gess@fws.gov>

From: Steve Gess <Steve_Gess@fws.gov>
Sent: Mon Apr 11 2016 13:02:08 GMT-0600 (MDT)
To: Marjorie Nelson <marjorie_nelson@fws.gov>
Subject: FW: RFP - PEER REVIEW GRIZZLY BEARS

Can you answer this one?

Steven C. Gess, CPPO

Contracting Officer

US Fish & Wildlife Service

Region 6 Lakewood CO.

303-236-4334

Steve_gess@fws.gov

From: Johnson, Dawn [mailto:dawn.johnson@amecfw.com]
Sent: Monday, April 11, 2016 10:20 AM
To: Steve Gess
Cc: Marjorie Nelson
Subject: RE: RFP - PEER REVIEW GRIZZLY BEARS

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"Nelson, Marjorie" <marjorie_nelson@fws.gov>

From: "Nelson, Marjorie" <marjorie_nelson@fws.gov>
Sent: Mon Apr 11 2016 15:27:07 GMT-0600 (MDT)
To: Steve Gess <Steve_Gess@fws.gov>
Subject: Re: FW: RFP - PEER REVIEW GRIZZLY BEARS

What does this do to the timeline? What are the current estimates, I don't want to proceed if its significantly more than what was estimated?

thanks Steve,

Marj

Marjorie Nelson
Chief, Division of Ecological Services
Mountain-Prairie Region
U.S. Fish and Wildlife Service
303-236-4258

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On Mon, Apr 11, 2016 at 1:02 PM, Steve Gess <Steve_Gess@fws.gov> wrote:

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Austin/Santa Barbara

D/M 805 252 4370

dawn.johnson@amecfw.com amecfw.com

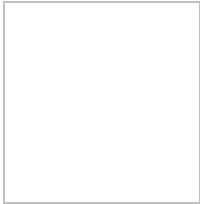
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Steve Gess <Steve_Gess@fws.gov>

From: Steve Gess <Steve_Gess@fws.gov>
Sent: Tue Apr 12 2016 06:56:08 GMT-0600 (MDT)
To: Marjorie Nelson <marjorie_nelson@fws.gov>
Subject: RE: FW: RFP - PEER REVIEW GRIZZLY BEARS

Marjorie, I haven't received the proposal yet—don't panic – lets see what we get first—if its too high I can negotiate..

Steven C. Gess, CPPO
Contracting Officer
US Fish & Wildlife Service
Region 6 Lakewood CO.
303-236-4334
Steve_gess@fws.gov

From: Nelson, Marjorie [mailto:marjorie_nelson@fws.gov]
Sent: Monday, April 11, 2016 3:27 PM
To: Steve Gess
Subject: Re: FW: RFP - PEER REVIEW GRIZZLY BEARS

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Marjorie Nelson

Chief, Division of Ecological Services

Mountain-Prairie Region
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Can you answer this one?

Steven C. Gess, CPPO

Contracting Officer

US Fish & Wildlife Service

Region 6 Lakewood CO.

303-236-4334

Steve_gess@fws.gov

From: Johnson, Dawn [mailto:dawn.johnson@amecfw.com]
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"Nelson, Marjorie" <marjorie_nelson@fws.gov>

From: "Nelson, Marjorie" <marjorie_nelson@fws.gov>
Sent: Tue Apr 12 2016 08:28:16 GMT-0600 (MDT)
To: Steve Gess <Steve_Gess@fws.gov>
Subject: Re: FW: RFP - PEER REVIEW GRIZZLY BEARS

thanks Steve,
What do you recommend with Dawn's request?
thanks,
Marj

Marjorie Nelson
Chief, Division of Ecological Services
Mountain-Prairie Region
U.S. Fish and Wildlife Service
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303-236-4334

Steve_gess@fws.gov



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"Johnson, Dawn" <dawn.johnson@amecfw.com>

From: "Johnson, Dawn" <dawn.johnson@amecfw.com>
Sent: Tue Apr 12 2016 08:39:34 GMT-0600 (MDT)
To: Steve Gess <Steve_Gess@fws.gov>
CC: Marjorie Nelson <marjorie_nelson@fws.gov>
Subject: RE: RFP - PEER REVIEW GRIZZLY BEARS

I have 4 completed. The 5th one confirmed his interest this morning and I expect his cost estimate any minute. I will submit as soon as I get his cost estimate. I was just about to send you an update J

From: Steve Gess [mailto:Steve_Gess@fws.gov]
Sent: Tuesday, April 12, 2016 9:37 AM
To: Johnson, Dawn <dawn.johnson@amec.com>
Cc: Marjorie Nelson <marjorie_nelson@fws.gov>
Subject: RE: RFP - PEER REVIEW GRIZZLY BEARS

Dawn, we were wondering if you were able to get proposals from all five reviewers you had committed yet?

Steven C. Gess, CPPO
Contracting Officer
US Fish & Wildlife Service
Region 6 Lakewood CO.
303-236-4334
Steve_gess@fws.gov

From: Johnson, Dawn [mailto:dawn.johnson@amecfw.com]
Sent: Monday, April 11, 2016 10:20 AM
To: Steve Gess
Cc: Marjorie Nelson
Subject: RE: RFP - PEER REVIEW GRIZZLY BEARS

Steve and Marjorie,

I just wanted to give you guys a status update. As far as I have been told, I do have 5 panelists. However, I only have 2 of the 5 cost estimates. I know I will have a 3rd today and I hope the other 2 as well, but I know one person was a conference last week so he may not get it to me until tomorrow. As soon as I have all 5, I'll be submitting the proposal. If we get to Wednesday and I still haven't heard from the 5th, should I just submit with four reviewers? If the 5th shows up later with his cost estimate, we can could always do a mod and add his piece?

Sincerely,

Dawn Johnson PhD

Senior Biologist, Amec Foster Wheeler

Austin/Santa Barbara

D/M 805 252 4370

dawn.johnson@amecfw.com amecfw.com

From: Steve Gess [mailto:Steve_Gess@fws.gov]
Sent: Wednesday, March 30, 2016 3:54 PM
To: Johnson, Dawn <dawn.johnson@amec.com>
Cc: Marjorie Nelson <marjorie_nelson@fws.gov>
Subject: RFP - PEER REVIEW GRIZZLY BEARS

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I will send the attachments tomorrow that are listed by tomorrow.

Steven C. Gess, CPPO

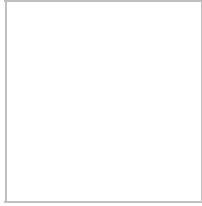
Contracting Officer

US Fish & Wildlife Service

Region 6 Lakewood CO.

303-236-4334

Steve_gess@fws.gov



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"Johnson, Dawn" <dawn.johnson@amecfw.com>

From: "Johnson, Dawn" <dawn.johnson@amecfw.com>
Sent: Wed Apr 13 2016 10:22:45 GMT-0600 (MDT)
To: Steve Gess <Steve_Gess@fws.gov>
CC: Marjorie Nelson <marjorie_nelson@fws.gov>, "Vu, Cuong" <cuong.vu@amecfw.com>
Subject: RE: RFP - PEER REVIEW GRIZZLY BEARS
Attachments: AmecFW Proposal_USFWS Grizzly Bear Review_4-13-2016.pdf AmecFW Price Proposal_Grizzly Bears_13 Apr 2016.pdf Compiled Resumes_Grizzly Bear reviewers.pdf

Steve-

Assembled as discussed. I will let you know when the fifth reviewer confirms absolutely and provides an updated CV. The proposal itself does not include the reviewer's names but does include a summary of each reviewer and a sample of publications without names. The resumes pdf has all the resumes with their names and full information. Let me know if you have any questions.

Sincerely,

Dawn Johnson PhD

Senior Biologist, Amec Foster Wheeler

Austin/Santa Barbara

D/M 805 252 4370

dawn.johnson@amecfw.com amecfw.com

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Contracting Officer
US Fish & Wildlife Service
Region 6 Lakewood CO.
303-236-4334
Steve_gess@fws.gov

Steve Gess <Steve_Gess@fws.gov>

From: Steve Gess <Steve_Gess@fws.gov>
Sent: Wed Apr 13 2016 10:48:21 GMT-0600 (MDT)
To: "Johnson, Dawn" <dawn.johnson@amecfw.com>
CC: Marjorie Nelson <marjorie_nelson@fws.gov>, "Vu, Cuong" <cuong.vu@amecfw.com>
Subject: RE: RFP - PEER REVIEW GRIZZLY BEARS

Thanks Dawn—If Marjorie doesn't have any concerns after reviewing the proposal, I plan to award first thing tomorrow morning.

Steven C. Gess, CPPO
Contracting Officer
US Fish & Wildlife Service
Region 6 Lakewood CO.
303-236-4334
Steve_gess@fws.gov

From: Johnson, Dawn [mailto:dawn.johnson@amecfw.com]
Sent: Wednesday, April 13, 2016 10:23 AM
To: Steve Gess
Cc: Marjorie Nelson; Vu, Cuong
Subject: RE: RFP - PEER REVIEW GRIZZLY BEARS

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Contracting Officer

US Fish & Wildlife Service

Region 6 Lakewood CO.

303-236-4334

Steve_gess@fws.gov

Steve Gess <Steve_Gess@fws.gov>

From: Steve Gess <Steve_Gess@fws.gov>
Sent: Wed Apr 13 2016 10:51:05 GMT-0600 (MDT)
To: Marjorie Nelson <marjorie_nelson@fws.gov>
Subject: FW: RFP - PEER REVIEW GRIZZLY BEARS
Attachments: AmecFW Proposal_USFWS Grizzly Bear Review_4-13-2016.pdf AmecFW Price Proposal_Grizzly Bears_13 Apr 2016.pdf Compiled Resumes_Grizzly Bear reviewers.pdf

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Contracting Officer

US Fish & Wildlife Service

Region 6 Lakewood CO.

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Steve_gess@fws.gov

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Sent: Wednesday, April 13, 2016 10:23 AM
To: Steve Gess
Cc: Marjorie Nelson; Vu, Cuong
Subject: RE: RFP - PEER REVIEW GRIZZLY BEARS

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Steve_gess@fws.gov

"Nelson, Marjorie" <marjorie_nelson@fws.gov>

From: "Nelson, Marjorie" <marjorie_nelson@fws.gov>
Sent: Wed Apr 13 2016 11:02:01 GMT-0600 (MDT)
To: Chris Servheen <Chris_Servheen@fws.gov>, "Fortin-Noreus, Jennifer" <jennifer.fortin-noreus@mso.umt.edu>
CC: Justin Shoemaker <justin_shoemaker@fws.gov>, Michael Thabault <Michael_Thabault@fws.gov>

Subject: Re: FW: RFP - PEER REVIEW GRIZZLY BEARS
Attachments: AmecFW Proposal_USFWS Grizzly Bear Review_4-13-2016.pdf AmecFW Price Proposal_Grizzly Bears_13 Apr 2016.pdf Compiled Resumes_Grizzly Bear reviewers.pdf

Good Morning,
Please see below for the proposal to conduct the peer review. If we can review the proposal and give the okay to proceed asap, the task order can be awarded quickly. Please let me know by COB tomorrow (April 14) if we have any concerns with the proposal.

thanks!

Marj

Marjorie Nelson
Chief, Division of Ecological Services
Mountain-Prairie Region
U.S. Fish and Wildlife Service
303-236-4258

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----- Forwarded message -----

From: Steve Gess <Steve_Gess@fws.gov>
Date: Wed, Apr 13, 2016 at 10:51 AM
Subject: FW: RFP - PEER REVIEW GRIZZLY BEARS
To: Marjorie Nelson <marjorie_nelson@fws.gov>

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Sent: Wednesday, April 13, 2016 10:23 AM
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Cc: Marjorie Nelson; Vu, Cuong
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"Nelson, Marjorie" <marjorie_nelson@fws.gov>

From: "Nelson, Marjorie" <marjorie_nelson@fws.gov>

Sent: Wed Apr 13 2016 11:02:52 GMT-0600 (MDT)
To: Steve Gess <Steve_Gess@fws.gov>
Subject: Re: FW: RFP - PEER REVIEW GRIZZLY BEARS

thanks Steve! I've sent it to our subject matter experts to review and to get back to me by COB tomorrow. Hopefully, we'll award on Friday.
Marj

Marjorie Nelson
Chief, Division of Ecological Services
Mountain-Prairie Region
U.S. Fish and Wildlife Service
303-236-4258

Check out the SSA Framework - Google site for staff at : <https://sites.google.com/a/fws.gov/ssa/>

On Wed, Apr 13, 2016 at 10:51 AM, Steve Gess <Steve_Gess@fws.gov> wrote:

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Steve_gess@fws.gov

Steve Gess <Steve_Gess@fws.gov>

From: Steve Gess <Steve_Gess@fws.gov>
Sent: Wed Apr 13 2016 11:07:12 GMT-0600 (MDT)
To: Marjorie Nelson <marjorie_nelson@fws.gov>
Subject: RE: FW: RFP - PEER REVIEW GRIZZLY BEARS

I am on leave starting Friday—I was hoping we could get a go or no go by this afternoon early tomorrow? I will be gone until April 25th.

Steven C. Gess, CPPO
Contracting Officer
US Fish & Wildlife Service
Region 6 Lakewood CO.
303-236-4334
Steve_gess@fws.gov

From: Nelson, Marjorie [mailto:marjorie_nelson@fws.gov]
Sent: Wednesday, April 13, 2016 11:03 AM
To: Steve Gess
Subject: Re: FW: RFP - PEER REVIEW GRIZZLY BEARS

thanks Steve! I've sent it to our subject matter experts to review and to get back to me by COB tomorrow. Hopefully, we'll award on Friday.

Marj

Marjorie Nelson
Chief, Division of Ecological Services
Mountain-Prairie Region
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303-236-4258

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Contracting Officer
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Region 6 Lakewood CO.
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Steve_gess@fws.gov

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Sent: Wednesday, April 13, 2016 10:23 AM
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Austin/Santa Barbara

D/M 805 252 4370

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"Nelson, Marjorie" <marjorie_nelson@fws.gov>

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Sent: Wed Apr 13 2016 11:07:56 GMT-0600 (MDT)
To: Steve Gess <Steve_Gess@fws.gov>
Subject: Re: FW: RFP - PEER REVIEW GRIZZLY BEARS

shoot, okay thanks!

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"Fortin-Noreus, Jennifer" <jennifer.fortin-noreus@mso.umt.edu>

From: "Fortin-Noreus, Jennifer" <jennifer.fortin-noreus@mso.umt.edu>
Sent: Wed Apr 13 2016 12:11:15 GMT-0600 (MDT)
To: "Nelson, Marjorie" <marjorie_nelson@fws.gov>
CC: Chris Servheen <Chris_Servheen@fws.gov>, Justin Shoemaker <justin_shoemaker@fws.gov>, Michael Thabault <Michael_Thabault@fws.gov>
Subject: Re: RFP - PEER REVIEW GRIZZLY BEARS

Hello Marjorie,
Thank you for putting this together. Everything looks fine to us.
Jennifer and Chris

Sent from my iPhone

On Apr 13, 2016, at 11:19 AM, Nelson, Marjorie
<marjorie_nelson@fws.gov<mailto:marjorie_nelson@fws.gov>> wrote:

Good Morning,
Please see below for the proposal to conduct the peer review. If we can review the proposal and give the okay to proceed asap, the task order can be awarded quickly. Please let me know by COB tomorrow (April 14) if we have any concerns with the proposal.

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Marj
Marjorie Nelson
Chief, Division of Ecological Services

Mountain-Prairie Region

U.S. Fish and Wildlife Service

303-236-4258

Check out the SSA Framework - Google site for staff at : <https://sites.google.com/a/fws.gov/ssa/>

----- Forwarded message -----

From: Steve Gess <Steve_Gess@fws.gov<mailto:Steve_Gess@fws.gov>>
Date: Wed, Apr 13, 2016 at 10:51 AM
Subject: FW: RFP - PEER REVIEW GRIZZLY BEARS
To: Marjorie Nelson <marjorie_nelson@fws.gov<mailto:marjorie_nelson@fws.gov>>

Marjorie, good news the price is roughly \$25K—the only possible snafu is that the 5th reviewer still hasn't sent in his price proposal—I asked AMEC to include a price for him in their cost (the \$25K includes the 5th reviewer) , if for some unknown reason he fails to commit then I can deduct his cost and we would have to go with 4 reviewers. If everything is good with you , let me know and I can award the task order as soon as possible and give AMEC the ok to proceed.

Steven C. Gess, CPPO
Contracting Officer
US Fish & Wildlife Service
Region 6 Lakewood CO.
303-236-4334
Steve_gess@fws.gov<mailto:Steve_gess@fws.gov>

From: Johnson, Dawn [mailto:dawn.johnson@amecfw.com<mailto:dawn.johnson@amecfw.com>]
Sent: Wednesday, April 13, 2016 10:23 AM
To: Steve Gess
Cc: Marjorie Nelson; Vu, Cuong
Subject: RE: RFP - PEER REVIEW GRIZZLY BEARS

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Sincerely,

Dawn Johnson PhD
Senior Biologist, Amec Foster Wheeler
Austin/Santa Barbara
D/M 805 252 4370
dawn.johnson@amecfw.com<mailto:dawn.johnson@amecfw.com> amecfw.com<http://amecfw.com>

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"Johnson, Dawn" <dawn.johnson@amecfw.com>

From: "Johnson, Dawn" <dawn.johnson@amecfw.com>
Sent: Wed Apr 13 2016 12:47:39 GMT-0600 (MDT)
To: Steve Gess <Steve_Gess@fws.gov>
CC: Marjorie Nelson <marjorie_nelson@fws.gov>, "Vu, Cuong" <cuong.vu@amecfw.com>
Subject: RE: RFP - PEER REVIEW GRIZZLY BEARS

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Dawn Johnson PhD
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Environment & Infrastructure Americas

D 805-252-4370
E dawn.johnson@amecfw.com

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Date: 04/13/2016 11:48 (GMT-06:00)
To: "Johnson, Dawn" <dawn.johnson@amec.com>

Cc: Marjorie Nelson <marjorie_nelson@fws.gov>, "Vu, Cuong" <cuong.vu@amec.com>
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Steve_gess@fws.gov

"Nelson, Marjorie" <marjorie_nelson@fws.gov>

From: "Nelson, Marjorie" <marjorie_nelson@fws.gov>
Sent: Wed Apr 13 2016 12:54:58 GMT-0600 (MDT)
To: Michael Thabault <Michael_Thabault@fws.gov>
Subject: Fwd: RFP - PEER REVIEW GRIZZLY BEARS

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To: "Nelson, Marjorie" <marjorie_nelson@fws.gov>
Cc: Chris Servheen <Chris_Servheen@fws.gov>, Justin Shoemaker <justin_shoemaker@fws.gov>, Michael

Thabault <Michael_Thabault@fws.gov>

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Sent: Wednesday, April 13, 2016 10:23 AM

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From: Steve Gess <Steve_Gess@fws.gov>
Sent: Wed Apr 13 2016 12:56:02 GMT-0600 (MDT)
To: "Johnson, Dawn" <dawn.johnson@amecfw.com>
CC: Marjorie Nelson <marjorie_nelson@fws.gov>, "Vu, Cuong" <cuong.vu@amecfw.com>
Subject: RE: RFP - PEER REVIEW GRIZZLY BEARS

Dawn, Go ahead and resubmit price just to me.. That's good news.

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Contracting Officer
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Steve_gess@fws.gov

From: Johnson, Dawn [mailto:dawn.johnson@amecfw.com]
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Subject: RE: RFP - PEER REVIEW GRIZZLY BEARS

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Steve_gess@fws.gov

"Shoemaker, Justin" <justin_shoemaker@fws.gov>

From: "Shoemaker, Justin" <justin_shoemaker@fws.gov>
Sent: Wed Apr 13 2016 13:16:15 GMT-0600 (MDT)
To: "Nelson, Marjorie" <marjorie_nelson@fws.gov>
CC: Chris Servheen <Chris_Servheen@fws.gov>, "Fortin-Noreus, Jennifer" <jennifer.fortin-noreus@mso.umt.edu>, Michael Thabault <Michael_Thabault@fws.gov>
Subject: Re: FW: RFP - PEER REVIEW GRIZZLY BEARS

Looks pretty good to me. Reviewers seem appropriate and well qualified. A few minor points:

Title of the proposal should include ..."from the Endangered Species List". As worded sounds like we're removing bears physically, lets avoid confusion.

Page 2 - (3) ...providing all four reviews. Shouldn't it be 5?

Justin Shoemaker
Senior Listing Biologist
U.S. Fish and Wildlife Service, Region 6
1511 47th Avenue, Moline, IL 61265
Phone: 309-757-5800 ext. 214
Email: justin_shoemaker@fws.gov

On Wed, Apr 13, 2016 at 12:02 PM, Nelson, Marjorie <marjorie_nelson@fws.gov> wrote:

Good Morning,

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Michael Thabault <michael_thabault@fws.gov>

From: Michael Thabault <michael_thabault@fws.gov>
Sent: Wed Apr 13 2016 15:12:00 GMT-0600 (MDT)
To: "Nelson, Marjorie" <marjorie_nelson@fws.gov>
Subject: Re: RFP - PEER REVIEW GRIZZLY BEARS

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Assistant Regional Director
Ecological Services
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U.S. Fish and Wildlife Service
303-236-4258

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From: **Fortin-Noreus, Jennifer** <jennifer.fortin-noreus@mso.umt.edu>

Date: Wed, Apr 13, 2016 at 12:11 PM

Subject: Re: RFP - PEER REVIEW GRIZZLY BEARS

To: "Nelson, Marjorie" <marjorie_nelson@fws.gov>

Cc: Chris Servheen <Chris_Servheen@fws.gov>, Justin Shoemaker

<justin_shoemaker@fws.gov>, Michael Thabault <Michael_Thabault@fws.gov>

Hello Marjorie,

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Date: Wed, Apr 13, 2016 at 10:51 AM

Subject: FW: RFP - PEER REVIEW GRIZZLY BEARS

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Steve_gess@fws.gov<mailto:[Stev<wbr>e_gess@fws.gov](mailto:Steve_gess@fws.gov)>

From: Johnson, Dawn [mailto:dawn.johnson@amecfw.com<mailto:dawn.johnson@amecfw.com>]

Sent: Wednesday, April 13, 2016 10:23 AM

To: Steve Gess

Cc: Marjorie Nelson; Vu, Cuong

Subject: RE: RFP - PEER REVIEW GRIZZLY BEARS

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Sincerely,

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Senior Biologist, Amec Foster Wheeler

Austin/Santa Barbara

D/M 805 252 4370

dawn.johnson@amecfw.com<mailto:dawn.johnson@amecfw.com>

amecfw.com<<http://amecfw.com>>

From: Steve Gess [mailto:Steve_Gess@fws.gov]

Sent: Wednesday, March 30, 2016 3:54 PM

To: Johnson, Dawn <dawn.johnson@amec.com<mailto:dawn.johnson@amec.com>>

Cc: Marjorie Nelson <marjorie_nelson@fws.gov<mailto:marjorie_nelson@fws.gov>>

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From: Michael Thabault <michael_thabault@fws.gov>
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To: "Nelson, Marjorie" <marjorie_nelson@fws.gov>
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From: "Nelson, Marjorie" <marjorie_nelson@fws.gov>
Sent: Wed Apr 13 2016 15:21:30 GMT-0600 (MDT)
To: Matt Hogan <matt_hogan@fws.gov>
Subject: Fwd: FW: RFP - PEER REVIEW GRIZZLY BEARS
AmecFW Proposal_USFWS Grizzly Bear Review_4-13-2016.pdf AmecFW Price Proposal_Grizzly Bears_13 Apr 2016.pdf Compiled Resumes_Grizzly Bear reviewers.pdf
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Subject: Re: FW: RFP - PEER REVIEW GRIZZLY BEARS
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To: Michael Thabault <michael_thabault@fws.gov>
Subject: Re: RFP - PEER REVIEW GRIZZLY BEARS

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Jennifer and Chris

Sent from my iPhone

On Apr 13, 2016, at 11:19 AM, Nelson, Marjorie
<marjorie_nelson@fws.gov><mailto:marjorie_nelson@fws.gov>> wrote:

Good Morning,
Please see below for the proposal to conduct the peer review. If we can
review the proposal and give the okay to proceed asap, the task order
can be awarded quickly. Please let me know by COB tomorrow (April
14) if we have any concerns with the proposal.
thanks!

Marj
Marjorie Nelson
Chief, Division of Ecological Services

Mountain-Prairie Region

U.S. Fish and Wildlife Service

303-236-4258

Check out the SSA Framework - Google site for staff at :
<https://sites.google.com/a/fws.gov/ssa/>

----- Forwarded message -----

From: Steve Gess
<Steve_Gess@fws.gov><mailto:Steve_Gess@fws.gov>>
Date: Wed, Apr 13, 2016 at 10:51 AM
Subject: FW: RFP - PEER REVIEW GRIZZLY BEARS
To: Marjorie Nelson <marjorie_nelson@fws.gov>
<mailto:marjorie_nelson@fws.gov>>

Marjorie, good news the price is roughly \$25K—the only possible snafu
is that the 5th reviewer still hasn't sent in his price proposal—I asked
AMEC to include a price for him in their cost (the \$25K includes the 5th
reviewer) , if for some unknown reason he fails to commit then I can
deduct his cost and we would have to go with 4 reviewers. If everything
is good with you , let me know and I can award the task order as soon as
possible and give AMEC the ok to proceed.

Steven C. Gess, CPPO
Contracting Officer
US Fish & Wildlife Service
Region 6 Lakewood CO.
303-236-4334
Steve_gess@fws.gov<[mailto:Stev<wbr>e_gess@fws.gov](mailto:Steve_gess@fws.gov)>

From: Johnson, Dawn [<mailto:dawn.johnson@amecfw.com>]
<<mailto:dawn.johnson@amecfw.com>>

Sent: Wednesday, April 13, 2016 10:23 AM
To: Steve Gess
Cc: Marjorie Nelson; Vu, Cuong
Subject: RE: RFP - PEER REVIEW GRIZZLY BEARS

Steve-

Assembled as discussed. I will let you know when the fifth reviewer confirms absolutely and provides an updated CV. The proposal itself does not include the reviewer's names but does include a summary of each reviewer and a sample of publications without names. The resumes pdf has all the resumes with their names and full information. Let me know if you have any questions.

Sincerely,

Dawn Johnson PhD
Senior Biologist, Amec Foster Wheeler
Austin/Santa Barbara
D/M 805 252 4370
dawn.johnson@amecfw.com<mailto:dawn.johnson@amecfw.com>
amecfw.com<<http://amecfw.com>>

From: Steve Gess [mailto:Steve_Gess@fws.gov]
Sent: Wednesday, March 30, 2016 3:54 PM
To: Johnson, Dawn <dawn.johnson@amec.com><mailto:
<[wbr>dawn.johnson@amec.com](mailto:dawn.johnson@amec.com)>>
Cc: Marjorie Nelson <marjorie_nelson@fws.gov>
mailto:marjorie_nelson@fws.gov>>
Subject: RFP - PEER REVIEW GRIZZLY BEARS

Dawn, attached is the formal RFP for the PEER review of Grizzly Bears as I sent to you yesterday. I am requesting your proposal for 5 PEER reviewers to be submitted by April 13 or sooner. I know it's a short notice but I have been informed that there are supposedly a lot of experts out there for this topic and requirement.

I am going on vacation starting April 15th , so I wanted to be able to get you an award on April 14th if the price is reasonable. Yes we do want the resumes of your proposed experts- without names if possible if not then ok..

I will send the attachments tomorrow that are listed by tomorrow.

Steven C. Gess, CPPO
Contracting Officer
US Fish & Wildlife Service
Region 6 Lakewood CO.
303-236-4334
Steve_gess@fws.gov<mailto:Stev<wbr>e_gess@fws.gov>

<AmecFW Proposal_USFWS Grizzly Bear Review_4-13-2016.pdf>
<AmecFW Price Proposal_Grizzly Bears_13 Apr 2016.pdf>
<Compiled Resumes_Grizzly Bear reviewers.pdf>

"Nelson, Marjorie" <marjorie_nelson@fws.gov>

From: "Nelson, Marjorie" <marjorie_nelson@fws.gov>
Sent: Wed Apr 13 2016 16:37:01 GMT-0600 (MDT)
To: Michael Thabault <michael_thabault@fws.gov>
Subject: Re: RFP - PEER REVIEW GRIZZLY BEARS

hmmm, will do

Marjorie Nelson
Chief, Division of Ecological Services
Mountain-Prairie Region
U.S. Fish and Wildlife Service
303-236-4258

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On Wed, Apr 13, 2016 at 4:18 PM, Michael Thabault <michael_thabault@fws.gov> wrote:
No decision on Delisting send work plan to Jeff.

Michael Thabault
Assistant Regional Director
Ecological Services
Mountain Prairie Region

On Apr 13, 2016, at 4:24 PM, Nelson, Marjorie <marjorie_nelson@fws.gov> wrote:

#1 done.

Have any non-tortured conversation happened yet? don't answer, you can make me twitch next week.

Marjorie Nelson
Chief, Division of Ecological Services
Mountain-Prairie Region
U.S. Fish and Wildlife Service
303-236-4258

Check out the SSA Framework - Google site for staff at : <https://sites.google.com/a/fws.gov/ssa/>

On Wed, Apr 13, 2016 at 3:18 PM, Michael Thabault <michael_thabault@fws.gov> wrote:
Yes on number 1. At river this morning. Wish I was still there.

Michael Thabault
Assistant Regional Director
Ecological Services
Mountain Prairie Region

On Apr 13, 2016, at 4:14 PM, Nelson, Marjorie <marjorie_nelson@fws.gov> wrote:

Matt saw the task order but not the incoming proposal. Want me to send it to him?

I thought you were out cruising the San Marcos River.

Marjorie Nelson
Chief, Division of Ecological Services
Mountain-Prairie Region
U.S. Fish and Wildlife Service
303-236-4258

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On Wed, Apr 13, 2016 at 3:12 PM, Michael Thabault <michael_thabault@fws.gov> wrote:

I am good with peer. Has Matt seen any of it? Will try and get a handle on delisting. Just had the most tortuous IPAC conversation yet.

Michael Thabault
Assistant Regional Director
Ecological Services
Mountain Prairie Region

On Apr 13, 2016, at 1:55 PM, Nelson, Marjorie <marjorie_nelson@fws.gov> wrote:

Mike,
The griz peer review is coming in at just over \$25k. Our delisting plan included \$50k for peer review. Seth's theory is that the regions will get what we'd be allocated anyway but be expected to deliver the plan (or plan plus???). Allocation memo isn't entirely clear, so hoping you'll get more insight there in Austin.

As far as the griz proposal, Chris and Jennifer looked at the proposal and Justin is taking a look now. If you all are good, I'll give CGS the thumbs up to award the task order and get it going. (Steve from CGS is going to be out of the office Fri through the 25th)

thanks!

Marjorie Nelson
Chief, Division of Ecological Services
Mountain-Prairie Region
U.S. Fish and Wildlife Service
303-236-4258

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----- Forwarded message -----

From: **Fortin-Noreus, Jennifer** <jennifer.fortin-noreus@mso.umt.edu>
Date: Wed, Apr 13, 2016 at 12:11 PM
Subject: Re: RFP - PEER REVIEW GRIZZLY BEARS
To: "Nelson, Marjorie" <marjorie_nelson@fws.gov>
Cc: Chris Servheen <Chris_Servheen@fws.gov>, Justin Shoemaker <justin_shoemaker@fws.gov>, Michael Thabault <Michael_Thabault@fws.gov>

Hello Marjorie,
Thank you for putting this together. Everything looks fine to us.
Jennifer and Chris

Sent from my iPhone

On Apr 13, 2016, at 11:19 AM, Nelson, Marjorie <marjorie_nelson@fws.gov><mailto:marjorie_nelson@fws.gov>> wrote:

Good Morning,
Please see below for the proposal to conduct the peer review. If we can review the proposal and give the okay to proceed asap, the task order can be awarded quickly. Please let me know by COB tomorrow (April 14) if we have any concerns with the proposal.
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Marj
Marjorie Nelson
Chief, Division of Ecological Services

Mountain-Prairie Region

U.S. Fish and Wildlife Service

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<Steve_Gess@fws.gov<mailto:Steve_Gess@fws.gov>>
Date: Wed, Apr 13, 2016 at 10:51 AM
Subject: FW: RFP - PEER REVIEW GRIZZLY BEARS
To: Marjorie Nelson <marjorie_nelson@fws.gov<mailto:marjorie_nelson@fws.gov>>

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Steven C. Gess, CPPO
Contracting Officer
US Fish & Wildlife Service
Region 6 Lakewood CO.
303-236-4334
Steve_gess@fws.gov<mailto:Steve_gess@fws.gov>

From: Johnson, Dawn [mailto:dawn.johnson@amecfw.com<mailto:dawn.johnson@amecfw.com>]
Sent: Wednesday, April 13, 2016 10:23 AM
To: Steve Gess
Cc: Marjorie Nelson; Vu, Cuong
Subject: RE: RFP - PEER REVIEW GRIZZLY BEARS

Steve-

Assembled as discussed. I will let you know when the fifth reviewer confirms absolutely and provides an updated CV. The proposal itself does not include the reviewer's names but does include a summary of each reviewer and a sample of publications without names. The resumes pdf has all the resumes with their names and full information. Let me know if you have any questions.

Sincerely,

Dawn Johnson PhD
Senior Biologist, Amec Foster Wheeler
Austin/Santa Barbara
D/M 805 252 4370
dawn.johnson@amecfw.com<mailto:dawn.johnson@amecfw.com>
amecfw.com<<http://amecfw.com>>

From: Steve Gess [mailto:Steve_Gess@fws.gov]
Sent: Wednesday, March 30, 2016 3:54 PM
To: Johnson, Dawn <dawn.johnson@amecfw.com<mailto:

[<wbr>dawn.johnson@amec.com>>](mailto:dawn.johnson@amec.com)

Cc: Marjorie Nelson <marjorie_nelson@fws.gov<

mailto:marjorie_nelson@fws.gov>>

Subject: RFP - PEER REVIEW GRIZZLY BEARS

Dawn, attached is the formal RFP for the PEER review of Grizzly Bears as I sent to you yesterday. I am requesting your proposal for 5 PEER reviewers to be submitted by April 13 or sooner. I know it's a short notice but I have been informed that there are supposedly a lot of experts out there for this topic and requirement.

I am going on vacation starting April 15th , so I wanted to be able to get you an award on April 14th if the price is reasonable. Yes we do want the resumes of your proposed experts- without names if possible if not then ok..

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US Fish & Wildlife Service
Region 6 Lakewood CO.
303-236-4334

Steve_gess@fws.gov<mailto:Stev<wbr>e_gess@fws.gov>

<AmecFW Proposal_USFWS Grizzly Bear Review_4-13-2016.pdf>

<AmecFW Price Proposal_Grizzly Bears_13 Apr 2016.pdf>

<Compiled Resumes_Grizzly Bear reviewers.pdf>

"Nelson, Marjorie" <marjorie_nelson@fws.gov>

From: "Nelson, Marjorie" <marjorie_nelson@fws.gov>
Sent: Thu Apr 14 2016 10:29:06 GMT-0600 (MDT)
To: Michael Thabault <Michael_Thabault@fws.gov>
Subject: Fwd: FW: RFP - PEER REVIEW GRIZZLY BEARS
Attachments: AmecFW Proposal_USFWS Grizzly Bear Review_4-13-2016.pdf AmecFW Price Proposal_Grizzly Bears_13 Apr 2016.pdf Compiled Resumes_Grizzly Bear reviewers.pdf

No word from Matt. I'll try to track him down but if you talk to him....

Marjorie Nelson
Chief, Division of Ecological Services
Mountain-Prairie Region
U.S. Fish and Wildlife Service
303-236-4258

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----- Forwarded message -----

From: Nelson, Marjorie <marjorie_nelson@fws.gov>
Date: Wed, Apr 13, 2016 at 3:21 PM
Subject: Fwd: FW: RFP - PEER REVIEW GRIZZLY BEARS
To: Matt Hogan <matt_hogan@fws.gov>

Hi Matt,

Attached is the proposal for the grizzly peer review contract. Please let me know if you have any concerns. Steve Gess is on leave Friday through the 25th, so I hope to give him the green light to award the task order tomorrow.

thanks!

Marj

Marjorie Nelson
Chief, Division of Ecological Services
Mountain-Prairie Region
U.S. Fish and Wildlife Service
303-236-4258

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----- Forwarded message -----

From: **Nelson, Marjorie** <marjorie_nelson@fws.gov>

Date: Wed, Apr 13, 2016 at 11:02 AM

Subject: Re: FW: RFP - PEER REVIEW GRIZZLY BEARS

To: Chris Servheen <Chris_Servheen@fws.gov>, "Fortin-Noreus, Jennifer" <jennifer.fortin-noreus@mso.umt.edu>

Cc: Justin Shoemaker <justin_shoemaker@fws.gov>, Michael Thabault <Michael_Thabault@fws.gov>

Good Morning,

Please see below for the proposal to conduct the peer review. If we can review the proposal and give the okay to proceed asap, the task order can be awarded quickly. Please let me know by COB tomorrow (April 14) if we have any concerns with the proposal.

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Mountain-Prairie Region
U.S. Fish and Wildlife Service
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From: **Steve Gess** <Steve_Gess@fws.gov>

Date: Wed, Apr 13, 2016 at 10:51 AM

Subject: FW: RFP - PEER REVIEW GRIZZLY BEARS

To: Marjorie Nelson <marjorie_nelson@fws.gov>

Marjorie, good news the price is roughly \$25K—the only possible snafu is that the 5th reviewer still hasn't sent in his price proposal—I asked AMEC to include a price for him in their cost (the \$25K includes the 5th reviewer) , if for some unknown reason he fails to commit then I can deduct his cost and we would have to go with 4 reviewers. If everything is good with you , let me know and I can award the task order as soon as possible and give AMEC the ok to proceed.

Steven C. Gess, CPPO

Contracting Officer

US Fish & Wildlife Service

Region 6 Lakewood CO.

303-236-4334

Steve_gess@fws.gov

From: Johnson, Dawn [mailto:dawn.johnson@amecfw.com]
Sent: Wednesday, April 13, 2016 10:23 AM
To: Steve Gess
Cc: Marjorie Nelson; Vu, Cuong
Subject: RE: RFP - PEER REVIEW GRIZZLY BEARS

Steve-

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Sincerely,

Dawn Johnson PhD

Senior Biologist, Amec Foster Wheeler

Austin/Santa Barbara

D/M 805 252 4370

dawn.johnson@amecfw.com amecfw.com

From: Steve Gess [mailto:Steve_Gess@fws.gov]
Sent: Wednesday, March 30, 2016 3:54 PM
To: Johnson, Dawn <dawn.johnson@amec.com>
Cc: Marjorie Nelson <marjorie_nelson@fws.gov>
Subject: RFP - PEER REVIEW GRIZZLY BEARS

Dawn, attached is the formal RFP for the PEER review of Grizzly Bears as I sent to you yesterday. I am requesting your proposal for 5 PEER reviewers to be submitted by April 13 or sooner. I know it's a short notice but I have been informed that there are supposedly a lot of experts out there for this topic and requirement.

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Steven C. Gess, CPPO

Contracting Officer

US Fish & Wildlife Service

Region 6 Lakewood CO.

303-236-4334

Steve_gess@fws.gov

Conversation Contents

PR 40268414

"Hooley, Sharon" <sharon_hooley@fws.gov>

From: "Hooley, Sharon" <sharon_hooley@fws.gov>
Sent: Tue Mar 29 2016 12:42:23 GMT-0600 (MDT)
To: Steve Gess <steve_gess@fws.gov>
CC: Marjorie Nelson <marjorie_nelson@fws.gov>
Subject: PR 40268414

Hi Steve,

The PR for the GB Peer Review process has been input, approved and certified. The PR # is 40268414. Please let me know if you need me to take any further action.

Thanks,
Sharon

*Sharon Hooley
Administrative Officer
MT ES Field Office
585 Shepard Way, Suite 1
Helena, MT 59601
406-449-5225 ext 203*

Steve Gess <Steve_Gess@fws.gov>

From: Steve Gess <Steve_Gess@fws.gov>
Sent: Tue Mar 29 2016 12:43:09 GMT-0600 (MDT)
To: Sharon Hooley <sharon_hooley@fws.gov>
CC: Marjorie Nelson <marjorie_nelson@fws.gov>
Subject: RE: PR 40268414

Ok thanks

Steven C. Gess, CPPO
Contracting Officer
US Fish & Wildlife Service
Region 6 Lakewood CO.
303-236-4334
Steve_gess@fws.gov

From: Hooley, Sharon [mailto:sharon_hooley@fws.gov]
Sent: Tuesday, March 29, 2016 12:42 PM
To: Steve Gess
Cc: Marjorie Nelson
Subject: PR 40268414

Hi Steve,

The PR for the GB Peer Review process has been input, approved and certified. The PR # is 40268414. Please let me know if you need me to take any further action.

Thanks,

Sharon

~~~~~  
*Sharon Hooley*

*Administrative Officer*

*MT ES Field Office*

*585 Shepard Way, Suite 1*

*Helena, MT 59601*

*406-449-5225 ext 203*

## Conversation Contents

### Need PR for Peer Review on Greater Yellowstone Grizzly

/8. Need PR for Peer Review on Greater Yellowstone Grizzly/1.1 SOW Peer Review Greater Yellowston Grizzly.pdf

**Patricia Bergstrom** <patricia\_bergstrom@fws.gov>

---

**From:** Patricia Bergstrom <patricia\_bergstrom@fws.gov>  
**Sent:** Mon Mar 28 2016 14:49:31 GMT-0600 (MDT)  
**To:** Sharon Hooley <sharon\_hooley@fws.gov>, Kaimy Marks <kaimy\_marks@fws.gov>  
**CC:** Marjorie Nelson <marjorie\_nelson@fws.gov>, Patricia Bergstrom <patricia\_bergstrom@fws.gov>  
**Subject:** Need PR for Peer Review on Greater Yellowstone Grizzly  
**Attachments:** SOW Peer Review Greater Yellowston Grizzly.pdf

Sharon,

Here is the statement of work to support the PR request. Marj has already started working with Steve Gess in CGS so if you could make that not it would be appreciated. Any questions please ask and thank you.

Pat

Patricia M. Bergstrom

Administrative Officer-Ecological Services

U.S. Fish and Wildlife Service

134 Union Blvd., Lakewood, Colorado 80228

Mountain Prairie Region

Office: (303) 236-4217

Fax: (303) 236-0027

[patricia\\_bergstrom@fws.gov](mailto:patricia_bergstrom@fws.gov)

M-F 6:30AM to 3:00 PM MST

**"Hooley, Sharon"** <sharon\_hooley@fws.gov>

---

**From:** "Hooley, Sharon" <sharon\_hooley@fws.gov>  
**Sent:** Mon Mar 28 2016 15:13:22 GMT-0600 (MDT)  
**To:** Patricia Bergstrom <patricia\_bergstrom@fws.gov>  
Kaimy Marks <kaimy\_marks@fws.gov>, Marjorie Nelson

**CC:** <marjorie\_nelson@fws.gov>

**Subject:** Re: Need PR for Peer Review on Greater Yellowstone Grizzly

Pat,

I will need a bit more information before I can create a PR.

What is the accounting string?

Delivery time frame?

What is the estimated cost?

Do you have any suggested vendors?

Thanks,

Sharon

---

*Sharon Hooley  
Administrative Officer  
MT ES Field Office  
585 Shepard Way, Suite 1  
Helena, MT 59601  
406-449-5225 ext 203*

On Mon, Mar 28, 2016 at 2:49 PM, Patricia Bergstrom <[patricia\\_bergstrom@fws.gov](mailto:patricia_bergstrom@fws.gov)> wrote:

Sharon,

Here is the statement of work to support the PR request. Marj has already started working with Steve Gess in CGS so if you could make that not it would be appreciated. Any questions please ask and thank you.

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Patricia M. Bergstrom

Administrative Officer-Ecological Services

U.S. Fish and Wildlife Service

134 Union Blvd., Lakewood, Colorado 80228

Mountain Prairie Region

Office: (303) 236-4217

Fax: (303) 236-0027

[patricia\\_bergstrom@fws.gov](mailto:patricia_bergstrom@fws.gov)

M-F 6:30AM to 3:00 PM MST

---

**"Nelson, Marjorie"** <marjorie\_nelson@fws.gov>

**From:** "Nelson, Marjorie" <marjorie\_nelson@fws.gov>  
**Sent:** Mon Mar 28 2016 15:45:30 GMT-0600 (MDT)  
**To:** "Hooley, Sharon" <sharon\_hooley@fws.gov>  
**CC:** Patricia Bergstrom <patricia\_bergstrom@fws.gov>, Kaimy Marks <kaimy\_marks@fws.gov>  
**Subject:** Re: Need PR for Peer Review on Greater Yellowstone Grizzly

I don't know if this helps:

Steve Gess in CGS is going to go out through an IDIQ for a project proposal using this SOW. All he needs from us is a requisition number. We estimate the cost to be \$50,000. Delivery will likely be 60 days from award.

thanks,  
Marj

Marjorie Nelson  
Chief, Division of Ecological Services  
Mountain-Prairie Region  
U.S. Fish and Wildlife Service  
303-236-4258

Check out the SSA Framework - Google site for staff at : <https://sites.google.com/a/fws.gov/ssa/>

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**From:** "Hooley, Sharon" <[sharon\\_hooley@fws.gov](mailto:sharon_hooley@fws.gov)>  
**Sent:** Mon Mar 28 2016 15:54:51 GMT-0600 (MDT)  
**To:** "Nelson, Marjorie" <[marjorie\\_nelson@fws.gov](mailto:marjorie_nelson@fws.gov)>  
**CC:** Patricia Bergstrom <[patricia\\_bergstrom@fws.gov](mailto:patricia_bergstrom@fws.gov)>, Kaimy Marks <[kaimy\\_marks@fws.gov](mailto:kaimy_marks@fws.gov)>  
**Subject:** Re: Need PR for Peer Review on Greater Yellowstone Grizzly

Thanks Marj that does help. What is the cost code? Is GB office paying or do you have a special account?

Sharon

---

*Sharon Hooley  
Administrative Officer  
MT ES Field Office  
585 Shepard Way, Suite 1  
Helena, MT 59601  
406-449-5225 ext 203*

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Administrative Officer-Ecological Services

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Mountain Prairie Region

Office: (303) 236-4217

Fax: (303) 236-0027

[patricia\\_bergstrom@fws.gov](mailto:patricia_bergstrom@fws.gov)

M-F 6:30AM to 3:00 PM MST

---

**"Nelson, Marjorie"** <[marjorie\\_nelson@fws.gov](mailto:marjorie_nelson@fws.gov)>

**From:** "Nelson, Marjorie" <[marjorie\\_nelson@fws.gov](mailto:marjorie_nelson@fws.gov)>  
**Sent:** Mon Mar 28 2016 15:58:21 GMT-0600 (MDT)  
**To:** Seth Willey <[Seth\\_Willey@fws.gov](mailto:Seth_Willey@fws.gov)>  
**Subject:** Fwd: Need PR for Peer Review on Greater Yellowstone Grizzly

Thoughts?

Marjorie Nelson  
Chief, Division of Ecological Services  
Mountain-Prairie Region  
U.S. Fish and Wildlife Service  
303-236-4258

Check out the SSA Framework - Google site for staff at : <https://sites.google.com/a/fws.gov/ssa/>

----- Forwarded message -----

From: **Hooley, Sharon** <[sharon\\_hooley@fws.gov](mailto:sharon_hooley@fws.gov)>

Date: Mon, Mar 28, 2016 at 3:54 PM

Subject: Re: Need PR for Peer Review on Greater Yellowstone Grizzly

To: "Nelson, Marjorie" <[marjorie\\_nelson@fws.gov](mailto:marjorie_nelson@fws.gov)>

Cc: Patricia Bergstrom <[patricia\\_bergstrom@fws.gov](mailto:patricia_bergstrom@fws.gov)>, Kaimy Marks <[kaimy\\_marks@fws.gov](mailto:kaimy_marks@fws.gov)>

Thanks Marj that does help. What is the cost code? Is GB office paying or do you have a special account?

Sharon

---

Sharon Hooley  
Administrative Officer  
MT ES Field Office  
585 Shepard Way, Suite 1  
Helena, MT 59601  
406-449-5225 ext 203

On Mon, Mar 28, 2016 at 3:45 PM, Nelson, Marjorie <[marjorie\\_nelson@fws.gov](mailto:marjorie_nelson@fws.gov)> wrote:

I don't know if this helps:

Steve Gess in CGS is going to go out through an IDIQ for a project proposal using this SOW. All he needs from us is a requisition number. We estimate the cost to be \$50,000. Delivery will likely be 60 days from award.

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On Mon, Mar 28, 2016 at 2:49 PM, Patricia Bergstrom <[patricia\\_bergstrom@fws.gov](mailto:patricia_bergstrom@fws.gov)> wrote:

Sharon,

Here is the statement of work to support the PR request. Marj has already started working with Steve Gess in CGS so if you could make that not it would be appreciated. Any questions please ask and thank you.

Pat

Patricia M. Bergstrom

Administrative Officer-Ecological Services

U.S. Fish and Wildlife Service

134 Union Blvd., Lakewood, Colorado 80228

Mountain Prairie Region

Office: (303) 236-4217

Fax: (303) 236-0027

[patricia\\_bergstrom@fws.gov](mailto:patricia_bergstrom@fws.gov)

M-F 6:30AM to 3:00 PM MST

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**From:** "Nelson, Marjorie" <[marjorie\\_nelson@fws.gov](mailto:marjorie_nelson@fws.gov)>  
**Sent:** Mon Mar 28 2016 16:29:12 GMT-0600 (MDT)  
**To:** "Hooley, Sharon" <[sharon\\_hooley@fws.gov](mailto:sharon_hooley@fws.gov)>  
**CC:** Patricia Bergstrom <[patricia\\_bergstrom@fws.gov](mailto:patricia_bergstrom@fws.gov)>, Kaimy Marks <[kaimy\\_marks@fws.gov](mailto:kaimy_marks@fws.gov)>, Seth Willey <[Seth\\_Willey@fws.gov](mailto:Seth_Willey@fws.gov)>  
**Subject:** Re: Need PR for Peer Review on Greater Yellowstone Grizzly

Hi Sharon,  
Let's just charge to the RO 1113.  
thanks!  
Marj

Marjorie Nelson  
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**"Hooley, Sharon" <sharon\_hooley@fws.gov>**

**From:** "Hooley, Sharon" <sharon\_hooley@fws.gov>  
**Sent:** Mon Mar 28 2016 16:31:29 GMT-0600 (MDT)  
**To:** "Nelson, Marjorie" <marjorie\_nelson@fws.gov>  
**CC:** Patricia Bergstrom <patricia\_bergstrom@fws.gov>, Kaimy Marks <kaimy\_marks@fws.gov>, Seth Willey <Seth\_Willey@fws.gov>  
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**Sent:** Mon Mar 28 2016 16:32:46 GMT-0600 (MDT)  
**To:** "Hooley, Sharon" <sharon\_hooley@fws.gov>  
**CC:** Patricia Bergstrom <patricia\_bergstrom@fws.gov>, Kaimy Marks <kaimy\_marks@fws.gov>, Seth Willey <Seth\_Willey@fws.gov>  
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M-F 6:30AM to 3:00 PM MST

# Conversation Contents

## FW: Statement of Work

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/9. FW: Statement of Work/1.2 NSOCH2012\_PRletter\_\_13march2012\_SRC (1).doc  
/9. FW: Statement of Work/2.1 FINALSOW GYE\_Griz\_prop delist\_March 18 2016\_srm.doc  
/9. FW: Statement of Work/2.2 NSOCH2012\_PRletter\_\_13march2012\_SRC (1).doc  
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/9. FW: Statement of Work/6.2 NSOCH2012\_PRletter\_\_13march2012\_SRC (1).doc  
/9. FW: Statement of Work/7.1 SLW and Cs edits FINALSOW GYE\_Griz\_prop delist\_March 24 2016.doc

**Matt Hogan <Matt\_Hogan@fws.gov>**

---

**From:** Matt Hogan <Matt\_Hogan@fws.gov>  
**Sent:** Tue Mar 22 2016 14:42:19 GMT-0600 (MDT)  
**To:** Marjorie Nelson <marjorie\_nelson@fws.gov>  
**Subject:** FW: Statement of Work  
**Attachments:** FINALSOW GYE\_Griz\_prop delist\_March 18 2016\_srm.doc  
NSOCH2012\_PRletter\_\_13march2012\_SRC (1).doc

Marj,

I shared this with R1 as I knew they had some expertise in these and Terry provided the following comments which make sense to me. I have no additional comments. Thanks.

Matt

**From:** Rabot, Theresa [mailto:[theresa\\_rabot@fws.gov](mailto:theresa_rabot@fws.gov)]  
**Sent:** Tuesday, March 22, 2016 1:07 PM  
**To:** Matt Hogan  
**Subject:** Fwd: Statement of Work

Matt -

I shared the SOW with Steve, he's head of our science support branch and we've worked together a lot on peer review in general and for specific projects. I think you'll find his comments useful.

You'll see in his comments he raised concerns about being overly exclusive on qualified peer reviewers. I agree with his point, although I recognize that may be easier said than done. I also noted the proposed rule has a statement about potential peer reviewers, that you may or may not be able to find some flexibility around.

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Again either approach works - food for thought only. Thanks for the opportunity to review, hope you find the comments useful.

----- Forwarded message -----

From: **Morey, Steven** <[steven\\_morey@fws.gov](mailto:steven_morey@fws.gov)>

Date: Tue, Mar 22, 2016 at 10:27 AM

Subject: Statement of Work

To: Theresa Rabot <[theresa\\_rabot@fws.gov](mailto:theresa_rabot@fws.gov)>

In the attached file you'll find some comments and suggestions on the statement of work. I think I see a few places where we can improve the usefulness of the review. I've noted these with comments in the margins, and where I took a stab at a possible revision, I did so in red-line-strikeout within the body. These are just my opinions but I'm happy to discuss or clarify any of them if that would be helpful.

--

Steve Morey

USFWS

911 NE 11th Ave

Portland, OR 97232

(503) 231-6108

--

Terry Rabot

Deputy Regional Director, [Pacific Region One](#)

[Idaho, Oregon, Washington, Hawaii & Pacific Islands](#)

[U.S. Fish & Wildlife Service](#)

[911 NE 11th Avenue](#)

[Portland, OR 97232](#)

[503.231.6122](#)

[theresa\\_rabot@fws.gov](mailto:theresa_rabot@fws.gov)

**Matt Hogan <Matt\_Hogan@fws.gov>**

---

**From:** Matt Hogan <Matt\_Hogan@fws.gov>  
**Sent:** Tue Mar 22 2016 14:47:34 GMT-0600 (MDT)  
**To:** Maria Boroja <maria\_boroja@fws.gov>  
**CC:** Marjorie Nelson <marjorie\_nelson@fws.gov>, Nicole Alt <nicole\_alt@fws.gov>  
**Subject:** FW: Statement of Work  
**Attachments:** FINALSOW GYE\_Griz\_prop delist\_March 18 2016\_srm.doc  
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Maria,

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**"Boroja, Maria" <maria\_boroja@fws.gov>**

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**From:** "Boroja, Maria" <maria\_boroja@fws.gov>  
**Sent:** Tue Mar 22 2016 15:36:44 GMT-0600 (MDT)  
**To:** Chris Servheen <chris\_servheen@fws.gov>  
**CC:** Jennifer Fortin-Noreus <jennifer\_fortin-noreus@fws.gov>, Justin Shoemaker <justin\_shoemaker@fws.gov>, Seth Willey <seth\_willey@fws.gov>, Marjorie Nelson <marjorie\_nelson@fws.gov>, Nicole Alt <nicole\_alt@fws.gov>  
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FYI - attached are comments from Matt and Region 1. Please let me know if you have any questions.

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Subject: FW: Statement of Work  
To: Maria Boroja <[maria\\_boroja@fws.gov](mailto:maria_boroja@fws.gov)>  
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911 NE 11th Ave

Portland, OR 97232

(503) 231-6108

--

Terry Rabot

Deputy Regional Director, [Pacific Region One](#)

[Idaho, Oregon, Washington, Hawaii & Pacific Islands](#)

[U.S. Fish & Wildlife Service](#)

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Portland, OR 97232

503.231.6122

[theresa\\_rabot@fws.gov](mailto:theresa_rabot@fws.gov)

--

Maria T. Boroja  
Regional Environmental Contaminants Coordinator  
Chief Landscape Conservation and Restoration Branch  
Mountain-Prairie Region  
U.S. Fish & Wildlife Service  
134 Union Blvd.  
Lakewood, CO 80228  
Office: (303)236-4518  
Spills & Hazards: (720)545-6455  
[maria\\_boroja@fws.gov](mailto:maria_boroja@fws.gov)

**"Servheen, Chris" <[chris\\_servheen@fws.gov](mailto:chris_servheen@fws.gov)>**

---

**From:** "Servheen, Chris" <[chris\\_servheen@fws.gov](mailto:chris_servheen@fws.gov)>  
**Sent:** Tue Mar 22 2016 16:24:56 GMT-0600 (MDT)  
**To:** "Boroja, Maria" <[maria\\_boroja@fws.gov](mailto:maria_boroja@fws.gov)>  
**CC:** Jennifer Fortin-Noreus <[jennifer\\_fortin-noreus@fws.gov](mailto:jennifer_fortin-noreus@fws.gov)>, Justin Shoemaker <[justin\\_shoemaker@fws.gov](mailto:justin_shoemaker@fws.gov)>, Seth Willey <[seth\\_willey@fws.gov](mailto:seth_willey@fws.gov)>, Marjorie Nelson <[marjorie\\_nelson@fws.gov](mailto:marjorie_nelson@fws.gov)>, Nicole Alt <[nicole\\_alt@fws.gov](mailto:nicole_alt@fws.gov)>  
**Subject:** Re: FW: Statement of Work  
**Attachments:** Cs edits FINAL SOW GYE\_Griz\_prop delist\_March 22 2016.doc

Here is a revised copy of the SOW. The R1 reviewer had some good ideas and I incorporated most of them into this version.

Chris

On Tue, Mar 22, 2016 at 3:36 PM, Boroja, Maria <[maria\\_boroja@fws.gov](mailto:maria_boroja@fws.gov)> wrote:

[FYI - attached are comments from Matt and Region 1. Please let me know if you have any questions.](#)

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Maria,

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**From:** Matt Hogan [mailto:[Matt\\_Hogan@fws.gov](mailto:Matt_Hogan@fws.gov)]  
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**To:** Marjorie Nelson  
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Marj,

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**Subject:** Fwd: Statement of Work

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University of Montana  
Missoula, Montana 59812  
406-243-4903  
fax 406-329-3212  
<http://www.cfc.umt.edu/GrizzlyBearRecovery/>  
<http://www.fws.gov/whitenosesyndrome/>

"Try to learn something about everything and everything about something." - Thomas Huxley.

## "Nelson, Marjorie" <marjorie\_nelson@fws.gov>

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**From:** "Nelson, Marjorie" <marjorie\_nelson@fws.gov>  
**Sent:** Thu Mar 24 2016 10:26:55 GMT-0600 (MDT)  
**To:** Seth Willey <Seth\_Willey@fws.gov>  
**Subject:** Fwd: FW: Statement of Work  
**Attachments:** Cs edits FINAL SOW GYE\_Griz\_prop delist\_March 22 2016.doc

I'd like to get your take on the qualifications of the peer review and the sideboards (See Terry's comments). I'd like to get this to CGS to get it out NLT tomorrow.

thanks!

Marj

Marjorie Nelson  
Chief, Division of Ecological Services  
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303-236-4258

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**"Nelson, Marjorie" <marjorie\_nelson@fws.gov>**

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**From:**

"Nelson, Marjorie" <marjorie\_nelson@fws.gov>

**Sent:** Thu Mar 24 2016 13:49:47 GMT-0600 (MDT)  
**To:** Seth Willey <Seth\_Willey@fws.gov>  
**Subject:** Fwd: FW: Statement of Work  
**Attachments:** FINALSOW GYE\_Griz\_prop delist\_March 18 2016\_srm.doc  
NSOCH2012\_PRletter\_\_13march2012\_SRC (1).doc

Marjorie Nelson  
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"Nelson, Marjorie" <[marjorie\\_nelson@fws.gov](mailto:marjorie_nelson@fws.gov)>, Chris Servheen



**To:** <chris\_servheen@fws.gov>  
**Subject:** Re: FW: Statement of Work  
**Attachments:** SLW and Cs edits FINAL SOW GYE\_Griz\_prop delist\_March 24 2016.doc

Hey Marj,

Here are my suggested edits as requested. Chris, any thoughts, comments or suggestions. Biggest changes focused on allowing conflict of interest where unavoidable (per OMB peer review guidance), simplifying deliverable to be simply the reviews and a cover letter (report seems unnecessary, and in my experience can be very costly) and simplify payment since it's such a simple project and short timeline. I also slightly modified the recovery plan questions (closer to what Chris had before). I'll be in in the morning so we can discuss. Chris, let us know if you are good with this.

Thanks,  
Seth

\*\*\*\*\*  
Seth L. Willey, Branch Chief  
Regional Branch of Classification and Recovery  
Mountain-Prairie Region, USFWS  
[Seth\\_Willey@fws.gov](mailto:Seth_Willey@fws.gov)  
303-236-4257  
\*\*\*\*\*

On Thu, Mar 24, 2016 at 1:49 PM, Nelson, Marjorie <[marjorie\\_nelson@fws.gov](mailto:marjorie_nelson@fws.gov)> wrote:

Marjorie Nelson  
Chief, Division of Ecological Services  
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**From:** "Nelson, Marjorie" <marjorie\_nelson@fws.gov>  
**Sent:** Fri Mar 25 2016 12:31:45 GMT-0600 (MDT)  
**To:** Matt Hogan <Matt\_Hogan@fws.gov>  
**Subject:** Re: FW: Statement of Work

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**Sent:** Fri Mar 25 2016 12:41:06 GMT-0600 (MDT)  
**To:** Marjorie Nelson <marjorie\_nelson@fws.gov>  
**Subject:** RE: FW: Statement of Work

Did we end up accepting the majority of Steve's comments?

**From:** Nelson, Marjorie [mailto:[marjorie\\_nelson@fws.gov](mailto:marjorie_nelson@fws.gov)]  
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**To:** Theresa Rabot <[theresa\\_rabot@fws.gov](mailto:theresa_rabot@fws.gov)>

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[Idaho, Oregon, Washington, Hawaii & Pacific Islands](#)

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**Sent:** Fri Mar 25 2016 15:06:25 GMT-0600 (MDT)  
**To:** Matt Hogan <[Matt\\_Hogan@fws.gov](mailto:Matt_Hogan@fws.gov)>  
**Subject:** Re: FW: Statement of Work

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**Sent:** Fri Mar 25 2016 15:13:20 GMT-0600 (MDT)  
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**Subject:** Re: FW: Statement of Work

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**From:** Matt Hogan <matt\_hogan@fws.gov>  
**Sent:** Fri Mar 25 2016 17:13:59 GMT-0600 (MDT)  
**To:** "Nelson, Marjorie" <marjorie\_nelson@fws.gov>  
**Subject:** Re: Statement of Work

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**From:** "Nelson, Marjorie" <marjorie\_nelson@fws.gov>  
**Sent:** Mon Mar 28 2016 08:19:51 GMT-0600 (MDT)  
**To:** Matt Hogan <matt\_hogan@fws.gov>  
**Subject:** Re: Statement of Work

Great, thank you and happy Monday!

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## Conversation Contents

**FOR YOUR REVIEW: SOW for griz peer reivew**

/10. FOR YOUR REVIEW: SOW for griz peer reivew/1.1 FINALSOW GYE\_Griz\_prop delist\_March 18 2016 (2).doc

**"Nelson, Marjorie" <marjorie\_nelson@fws.gov>**

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**From:** "Nelson, Marjorie" <marjorie\_nelson@fws.gov>  
**Sent:** Fri Mar 18 2016 14:14:09 GMT-0600 (MDT)  
**To:** Matt Hogan <matt\_hogan@fws.gov>  
**Subject:** FOR YOUR REVIEW: SOW for griz peer reivew  
**Attachments:** FINALSOW GYE\_Griz\_prop delist\_March 18 2016 (2).doc

Hi Matt,

Attached is the draft SOW for the peer review management RFP/contract on the griz rule. As you can see we are still working on the timeline for interim deliverables. However, I would particularly like your input to the questions to be asked of the peer reviewers. Please let me know if you have any comments or concerns. I am working with CGS to get this out next week.

thanks and have a good weekend,

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**Sent:** Fri Mar 18 2016 15:33:38 GMT-0600 (MDT)  
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Thanks Marj....ok if I get back to you early next week?

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**To:** Matt Hogan  
**Subject:** FOR YOUR REVIEW: SOW for griz peer reivew

Hi Matt,

Attached is the draft SOW for the peer review management RFP/contract on the griz rule. As you can see we are still working on the timeline for interim deliverables. However, I would particularly like your input to the questions to be asked of the peer reviewers. Please let me know if you have any comments or concerns. I am working with CGS to get this out next week.

thanks and have a good weekend,

Marj

Marjorie Nelson

Chief, Division of Ecological Services

Mountain-Prairie Region  
U.S. Fish and Wildlife Service

303-236-4258

Check out the SSA Framework - Google site for staff at : <https://sites.google.com/a/fws.gov/ssa/>

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**"Nelson, Marjorie" <marjorie\_nelson@fws.gov>**

**From:** "Nelson, Marjorie" <marjorie\_nelson@fws.gov>  
**Sent:** Fri Mar 18 2016 15:34:02 GMT-0600 (MDT)  
**To:** Matt Hogan <Matt\_Hogan@fws.gov>  
**Subject:** Re: FOR YOUR REVIEW: SOW for griz peer review

great!

Marjorie Nelson  
Chief, Division of Ecological Services  
Mountain-Prairie Region  
U.S. Fish and Wildlife Service  
303-236-4258

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On Fri, Mar 18, 2016 at 3:33 PM, Matt Hogan <[Matt\\_Hogan@fws.gov](mailto:Matt_Hogan@fws.gov)> wrote:

Thanks Marj....ok if I get back to you early next week?

**From:** Nelson, Marjorie [mailto:[marjorie\\_nelson@fws.gov](mailto:marjorie_nelson@fws.gov)]  
**Sent:** Friday, March 18, 2016 2:14 PM  
**To:** Matt Hogan  
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Attached is the draft SOW for the peer review management RFP/contract on the griz rule. As you can see we are still working on the timeline for interim deliverables. However, I would particularly like your input to the questions to be asked of the peer reviewers. Please let me know if you have any comments or concerns. I am working with CGS to get this out next week.

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# Conversation Contents

griz peer review

**"Nelson, Marjorie" <marjorie\_nelson@fws.gov>**

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**From:** "Nelson, Marjorie" <marjorie\_nelson@fws.gov>  
**Sent:** Tue Mar 08 2016 10:29:33 GMT-0700 (MST)  
**To:** Gary D Frazer <Gary\_Frazer@fws.gov>  
**Subject:** griz peer review

Hi Gary,  
It is my understanding that you spoke to Mike about contracting out the griz peer review. I'm working on getting that ball rolling and wanted to check if you had someone in mind to work with.  
thanks for your help,

Marj

Marjorie Nelson  
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**Gary Frazer <gary\_frazer@fws.gov>**

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**From:** Gary Frazer <gary\_frazer@fws.gov>  
**Sent:** Tue Mar 08 2016 10:46:37 GMT-0700 (MST)  
**To:** "Nelson, Marjorie" <marjorie\_nelson@fws.gov>  
**CC:** Gina Shultz <Gina\_Shultz@fws.gov>, Jeff Newman <jeff\_newman@fws.gov>  
**Subject:** Re: griz peer review

We did agree that contracting out was probably the best route for this determination, so that we could establish the peer review to be as independent of the Service as possible. Normal route is to utilize one of the contractors on our IDIQ contract. Our new Scientific Integrity Officer, who's name is escaping me now, should be able to dial you in to that.

Questions we pose to the reviewers will be very important. Would you share those before locking down? --  
GDF

Sent from my iPhone

On Mar 8, 2016, at 10:30 AM, Nelson, Marjorie <[marjorie\\_nelson@fws.gov](mailto:marjorie_nelson@fws.gov)> wrote:

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## Gary Frazer <gary\_frazer@fws.gov>

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**From:** Gary Frazer <gary\_frazer@fws.gov>  
**Sent:** Tue Mar 08 2016 10:47:47 GMT-0700 (MST)  
**To:** "Nelson, Marjorie" <marjorie\_nelson@fws.gov>  
**CC:** Gina Shultz <Gina\_Shultz@fws.gov>, Jeff Newman <jeff\_newman@fws.gov>  
**Subject:** Re: griz peer review

Dave Scott is his name.

Sent from my iPhone

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## "Nelson, Marjorie" <marjorie\_nelson@fws.gov>

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**From:** "Nelson, Marjorie" <marjorie\_nelson@fws.gov>  
**Sent:** Tue Mar 08 2016 12:37:15 GMT-0700 (MST)  
**To:** Gary Frazer <gary\_frazer@fws.gov>  
**CC:** Gina Shultz <Gina\_Shultz@fws.gov>, Jeff Newman <jeff\_newman@fws.gov>  
**Subject:** Re: griz peer review

thanks Gary,  
We are reviewing those questions now in the RO and can forward those on after that.  
Marj

Marjorie Nelson  
Chief, Division of Ecological Services  
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**"Nelson, Marjorie" <[marjorie\\_nelson@fws.gov](mailto:marjorie_nelson@fws.gov)>**

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**From:** "Nelson, Marjorie" <[marjorie\\_nelson@fws.gov](mailto:marjorie_nelson@fws.gov)>  
**Sent:** Fri Mar 18 2016 14:08:36 GMT-0600 (MDT)  
**To:** Gary Frazer <[gary\\_frazer@fws.gov](mailto:gary_frazer@fws.gov)>  
**CC:** Gina Shultz <[Gina\\_Shultz@fws.gov](mailto:Gina_Shultz@fws.gov)>, Jeff Newman <[jeff\\_newman@fws.gov](mailto:jeff_newman@fws.gov)>  
**Subject:** Re: griz peer review

Hi Gary,

Here are our draft questions. We still have to run these and the SOW by Matt. Please let me know if you have any comments.

thanks,  
Marj

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The peer reviewers must consider, but not limit responses, to the following questions and provide any other relevant comments, criticisms, or ideas. Peer reviewers should respond to the questions listed below, at a minimum, in their reviews.

Proposed Rule:

1. Does the proposed rule provide adequate review and analysis of the factors relating to the persistence of the grizzly bear population in the GYE (demographics, habitat, adequate regulatory mechanisms, disease and predation, and genetics)?
2. Are our assumptions and definition of suitable habitat logical and adequate?
3. Are the details for habitat management and regulatory mechanisms adequate in the proposed rule?

4. Is the management of discretionary mortality, including hunting, scientifically sound and sufficiently detailed?
5. Are the conclusions relating to the effects of changes in food resources on the GYE grizzly bears scientifically based and logical?
6. Is our explanation of density dependent effects versus whitebark pine decline driven effects scientifically sound?
7. Is uncertainty adequately considered and addressed?
8. Did we include all the necessary and pertinent literature to support our assumptions/arguments/conclusions?

Draft 2016 Conservation Strategy:

1. Are the habitat management mechanisms scientifically sound and sufficiently detailed in the draft 2016 Conservation Strategy?
2. Is the management of discretionary mortality, including hunting, scientifically sound and sufficiently clear and detailed so that managers can use this document to successfully implement mortality management in the future?
3. Is management to facilitate connectivity with other grizzly populations adequately addressed in the draft 2016 Conservation Strategy?
4. If implemented, is the Conservation Strategy adequate to reasonably ensure the long-term viability of the GYE grizzly bear population?
5. Did we include all the necessary and pertinent literature?

Draft Recovery Plan Supplement: Revised Demographic Criteria:

1. Given known (and unknown) levels of uncertainty, are the revised demographic criteria likely to support long-term conservation of grizzly bears in the GYE?
2. Is managing to maintain the population around the 2002–2014 model-average Chao2 estimate of 674 (95% CI = 600–757) (instead of stability or an increasing or decreasing population) an appropriate approach for the GYE population of grizzly bears?
3. Is assessment of demographic criteria exclusively within the demographic monitoring area identified a reasonable biological and statistical approach?
4. Do the proposed revisions and supporting documents provide all the necessary and pertinent literature to support our assumptions and conclusions?

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